

**PARK RIDGE BOARD OF EDUCATION**

**MONTHLY MEETING MINUTES**

Date: October 18, 2021

Public Started: 5:00 P.M.

Private Started: 5:05 P.M.

Public Started: 7:00 P.M.

Public Ended: 7:17 P.M.

HIGH SCHOOL LITTLE THEATER

**I. Roll Call**

|           |             |          |        |          |           |            |
|-----------|-------------|----------|--------|----------|-----------|------------|
| N. Triano | J. Pierotti | N. Agoos | L. Sum | D. Clare | A. Wagner | D. Bradler |
| A         | X           | X        | X      | X        | X         | X          |

Also Present:

|           |           |        |
|-----------|-----------|--------|
| R. Gamper | R. Wright | B. You |
| X         | X         | X      |

**II. Pledge of Allegiance – was led by Board President, David Bradler.**

**III. Open Public Meetings Statement – was read by Board President, David Bradler.**

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 12, 2021 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 12, 2021 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 12, 2021 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

## IV. Adjournment to Private Session

Private Closed Session was read by *President Bradler*.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 5:00 PM.

M: LS    S: AW  
 NT JP NA LS DC AW DB  
 A   Y   Y   Y   Y   Y   Y

### Private Session Agenda

The Regular Session of the Board of Education was recalled at 7:00 PM.

M: DC    S: LS  
 NT JP NA LS DC AW DB  
 A   Y   Y   Y   Y   Y   Y

## V. Minutes for Approval

|                 |                    |                |
|-----------------|--------------------|----------------|
| Private Meeting | September 20, 2021 | Board Approved |
| Monthly Meeting | September 20, 2021 | Board Approved |
| Private Meeting | September 27, 2021 | Board Approved |
| Special Meeting | September 27, 2021 | Board Approved |

The minutes were reviewed and approved as follows:

M: DC            S: NA  
 NT JP NA LS DC AW DB  
 A   Y   Y   Y   Y   Y   Y

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## **VI. Special Presentations to the Board - None**

## **VII. Hearing of Citizens - None**

Agenda Items Only

*Hearing of Citizens will be restricted to three minutes per person for a total of thirty minutes for questions and/or comments on agenda items only.*

## **VIII. Student Representative's Report**

*Mr. Yu reported that the Student Council has met twice so far this year. They have appointed a Human Rights representative. Several other committees have also gotten under way. The Student Council is currently discussing different ideas for Spirit Week, and reviewing options for several fund raisers.*

## **IX. President's Report**

*Mr. Bradler thanked teachers, administration and staff for all their hard work. He felt they did a great job getting the school year off to a strong start. He also commented that the Fall sports teams are having a great season.*

## **X. Superintendent's Report**

### **HIB Update**

*Dr. Gamper Reported that there were three (3) HIB investigations at the High School, two were confirmed. There were no reports at either East Brook or West Ridge.*

*Dr. Gramper thanked the administration and staff for getting the school off to a great start. He announced that a test score presentation will be made at the next Board meeting. The results of the tests will also be sent home to parents.*

*Dr. Gamper stated that on October 18, 2021, Executive Order 253 takes affect for unvaccinated staff. He reported that he has an agreement with a private vendor to conduct testing. The first test date will be this Thursday, and staff can do the test on site.*

*Dr. Gamper congratulated all of the Fall sports teams. He commented that based on how well they are doing, Park Ridge may have a state champion or two in the works.*

## **XI. BOE Committee Reports**

*Buildings and Grounds – Reported that they met on 10/11 to discuss the condition of the Tennis Courts. The courts are currently closed and will remain closed. The district has made arrangements for our teams to use other courts in the interim. The district will be meeting with the architect and engineer to begin the process of repairing the courts. The committee also discussed renovating bathrooms in the vestibule by the High School Gym, and at the Elementary schools. The committee also discussed upgrading elementary univents with money still available from the heating conversion referendum.*

*Education Committee - Met on 10/14 and discussed the Algebra 2 textbooks and district goals.*

*Community Relations – Met on 10/6 and discussed district communication of goals and finalized drafts.*

**XII. Supplemental Agenda -**

*There were two items on the Supplemental agenda. Both were moved to the Consent agenda.*

**XIII. Consent Agenda**

The Board reviewed the consent agenda. The motion passed as follows:

Abstain on P1 - AW

|       |       |    |    |    |    |    |   |
|-------|-------|----|----|----|----|----|---|
| M: NA | S: AW |    |    |    |    |    |   |
| NT    | JP    | NA | LS | DC | AW | DB |   |
| A     | Y     | Y  | Y  | Y  | Y  | Y  | Y |

Note – AW abstained on P1.

**XIV. Hearing of Citizens - None**

**XV. Board Comments – New/Unfinished Business**

*Ms. Wagner- asked why free lunch could not be offered at the elementary schools. Mr. Wright explained that there were stipulations under the National School Lunch program that would require the district to obtain equipment that could store food at the proper temperature. Ms. Wagner asked Mr. Wright to get estimates on what it would cost to purchase the necessary equipment.*

*Dr. Gamper reported that he spoke with someone who played on the 1966 State Championship Basketball team for Park Ridge. He has written three books and would like to donate them to the district. Additionally, he would like to establish a scholarship fund for the district.*

*Dr. Gamper reported that the Borough’s Utility department is looking to offer an instructional program for Park Ridge High School students as part of an internship.*

**XVI. Adjournment – 7:17 pm**

|       |       |    |    |    |    |    |   |
|-------|-------|----|----|----|----|----|---|
| M: AW | S: LS |    |    |    |    |    |   |
| NT    | JP    | NA | LS | DC | AW | DB |   |
| A     | Y     | Y  | Y  | Y  | Y  | Y  | Y |

Robert Wright  
Business Administrator/  
Board Secretary

## RESOLUTIONS FOR CONSENT AGENDA (XIII)

### EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of September with no SSDS suspensions and no trancies to report.

M: S:  
NT JP NA LS DC AW DB

E2. The Park Ridge Board of Education approves Ashley Misciagna as an unpaid intern in the area of Speech Clinician, from October through December, 2021.

M: S:  
NT JP NA LS DC AW DB

E3. The Park Ridge Board of Education approves the Annual Uniform Memorandum of Agreement with the local police authorities for the 2021/22 school year, which is on file in the Superintendent's office.

M: S:  
NT JP NA LS DC AW DB

E4. The Park Ridge Board of Education approves the tuition for the following students for the 2021/22 school year:

| <u>STUDENT</u> | <u>PLACEMENT</u>                           | <u>DATES</u>         | <u>AMOUNT NOT TO EXCEED</u> |
|----------------|--|----------------------|-----------------------------|
| 2020 (d) – 050 | Pascack Valley Regional HS<br>Montvale, NJ | 9/1/2021 – 6/16/2022 | \$37,202.00                 |
| 239 (b) – 050  | Rockland BOCES<br>West Nyack, NY           | 9/1/2021 – 6/30/2022 | \$19,422.90                 |

M: S:  
NT JP NA LS DC AW DB

E5. The Park Ridge Board of Education approves the appointment of Kelly Epstein, as the district's coordinator for the New Jersey Seal of Biliteracy program for the 2021-22 school year.

M: S:  
NT JP NA LS DC AW DB

- E6. The Park Ridge Board of Education approves the PEAK (Parents, Educators, Administrator and Kids) club name be changed to TEAMM, (Together Everyone Achieves More with Mentors), for the 2021-22 school year.

M: S:  
NT JP NA LS DC AW DB

- E7. The Park Ridge Board of Education approves the following TEAMM Mission Statement:

TEAMM Mission Statement:

TEAMM (Together Everyone Achieves More with Mentors) is an organization whose goal is to support the educational, emotional, and social welfare of all children, and to create an inclusive environment for children with special needs and their families. We will accomplish this by making considerations and accommodations for these children to make it possible for them to participate and be involved in all different programs through sports, community and school-based activities.

M: S:  
NT JP NA LS DC AW DB

- E8. The Park Ridge Board of Education approves the following students on home instruction, as indicated below, subject to revision:

| <u>STUDENT</u> | <u>DATES</u>       | <u>APPROXIMATE TIME</u>       | <u>SUBJECTS</u>                       |
|----------------|--------------------|-------------------------------|---------------------------------------|
| 1723(b)-050    | 10/5/21 – 11/19/21 | 2 Hours/Week @ \$55.00/hour   | Fundamentals of English 11            |
| 1723(b)-050    | 10/5/21 – 11/19/21 | 2 Hours/Week @ \$55.00/hour   | Life Skills Math 11                   |
| 1723(b)-050    | 10/5/21 – 11/19/21 | 2 Hours/Week @ \$55.00/hour   | Fundamentals of US History II         |
| 1723(b)-050    | 10/5/21 – 11/19/21 | 2 Hours/Week @ \$55.00/hour   | Skills for School Success 11          |
| 1723(b)-050    | 10/5/21 – 11/19/21 | 2 Hours/Week @ \$55.00/hour   | Fundamentals of Environmental Science |
| *823(f) - 060  | 10/11/21– 10/29/21 | 1.5 Hours/Week @ \$55.00/hour | Mathematics                           |
| *823(f) - 060  | 10/11/21– 10/29/21 | 1 Hour/Week @ \$55.00/hour    | Science                               |
| *823(f) - 060  | 10/11/21– 10/29/21 | 1.5 Hours/Week @ \$55.00/hour | Language Arts                         |
| *823(f) - 060  | 10/11/21– 10/29/21 | 1 Hour/Week @ \$55.00/hour    | Social Studies                        |

M: S:  
NT JP NA LS DC AW DB

- E9. The Park Ridge Board of Education approves the appointment of the following outside agency and/or consultant for services for the 2021/22 school year:

| <u>NAME</u>   | <u>SERVICE</u>                                | <u>DATES</u>                  | <u>AMOUNT NOT TO EXCEED</u>   |
|---------------|---|-------------------------------|---|
| Mindy Natelli | Reading Specialist/Consultant Training Visits | 9/28, 10/12, 11/9, 12/14/2021 | \$1,250.00<br>(Allocated to Title IIA Professional Development Grant) |

M: S:  
NT JP NA LS DC AW DB

E10. The Park Ridge Board of Education approves Region II Shared Services Agreement and the Joint Purchasing Agreements for Transportation, OT/PT, and ABA Services, for the 2021/22 school year.

M: S:  
NT JP NA LS DC AW DB

E11. The Park Ridge Board of Education approves the submission of the 2021-2022 Park Ridge School District Remote Learning Plan, in fulfillment of the Department of Education's August 18, 2021 Broadcast mandating annual submission of these plans. The plan is available on our website, under Curriculum and Instruction.

M: S:  
NT JP NA LS DC AW DB

**FINANCE RESOLUTIONS**

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's September 2021 monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 620 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. **"F1"**

M: S:  
NT JP NA LS DC AW DB

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month of \_\_\_N/A\_\_\_ 2021.

M: S:  
NT JP NA LS DC AW DB

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check # 45934-46139 in the total amount of \$4,396,575.30, and EFTs using ACH technology #L50433 – L50438 in the amount of \$63,965.34, for a total of \$4,460,540.64. **"F3"**

M: S:  
NT JP NA LS DC AW DB

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #12431-12475 in the total amount of \$5,245.78. **"F4"**

M: S:  
NT JP NA LS DC AW DB

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Vouchers #N/A in the total amount of \$ N/A.

M: S:  
NT JP NA LS DC AW DB

F6. The Park Ridge Board of Education approves the Unemployment Compensation Vouchers #N/A in the total amount of \$ N/A.

M: S:  
NT JP NA LS DC AW DB



F7. The Park Ridge Board of Education approves the September 2021 “Report of the Secretary to the Board of Education” and the “Report of the Treasurer” to the Board of Education. **“F7”**

M: S:  
NT JP NA LS DC AW DB

F8. The Park Ridge Board of Education approves the following 2021/22 General Fund Transfers for the month of September 2021 in the amount indicated per Appendix A. **“F8”**

M: S:  
NT JP NA LS DC AW DB

F9. The Park Ridge Board of Education approves the purchase of 10 Chromebooks, totaling \$3,347.60, in fulfillment of the Non-Public Technology Initiative between the Park Ridge Public Schools and Our Lady of Mercy for the 2021/22 school year.

M: S:  
NT JP NA LS DC AW DB

F10. The Park Ridge Board of Education approves the purchase of technical support and equipment, and maintenance, repair and operational supplies through State Contract/Cooperative pricing. Listed below are expenses anticipated to exceed the threshold (cumulatively):

| <u>ITEMS PURCHASED FROM</u> | <u>AMOUNT</u> | <u>SOURCE</u>        |
|-----------------------------|---------------|----------------------|
| Cablevision Lightpath, Inc. | \$68,470.92   | E-Rate Bid           |
| CDW-G                       | \$80,494.59   | ECSNJ Contract       |
| Westchester Environmental   | \$45,451.00   | Professional Service |

M: S:  
NT JP NA LS DC AW DB

F11. The Park Ridge Board of Education approves the Joint Transportation Agreement with Pascack Valley Regional Board of Education, for nineteen (19) students attending the Bergen County Academies in Hackensack, for the 2021/22 school year, at an estimated amount of \$11,464.95.

M: S:  
NT JP NA LS DC AW DB

F12. The Park Ridge Board of Education approves the following rates for participating members working at Park Ridge athletic games/events:

| <u>RATES FOR</u><br><u>2021-22</u> | <u>PROPOSED</u><br><u>RATE PER GAME</u> | <u>CURRENT</u><br><u>RATE PER GAME</u> | <u>AMOUNT OF INCREASE</u> |
|------------------------------------|---|--|---------------------------|
|                                    |   |  |                           |

|                          |         |         |        |
|--------------------------|---------|---------|--------|
| Football Chain Officials | \$75.00 | \$70.00 | \$5.00 |
|--------------------------|---------|---------|--------|

M: S:  
NT JP NA LS DC AW DB

F13. The Park Ridge Board of Education approves the following consultant to be charged to a 2021/22 Grants as follows:

| <u>NAME</u>   | <u>SERVICE</u>         | <u>GRANT</u>              | <u>AMOUNT NOT TO EXCEED</u> |
|---------------|------------------------|---------------------------|-----------------------------|
| Pulis, Jerryl | Resource Room Services | Non-Public ARP Basic IDEA | \$4,587.00                  |

M: S:  
NT JP NA LS DC AW DB

F14. The Park Ridge Board of Education approves the Lab Q Laboratory Services Agreement, for (S1.) Employee COVID testing, for the 2021-22 school year. **"S1"**

M: S:  
NT JP NA LS DC AW DB

## BUILDINGS & GROUNDS RESOLUTIONS

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

BG1. The Park Ridge Board of Education approves the Use of the Building Facilities Application by the Park Ridge Girl Scouts, for use of East Brook Room 5, as per Board Policy #7510 "Use of School Facilities," from October, 2021 to June, 2022, as per attached. **"BG1"**

M: S:  
NT JP NA LS DC AW DB

BG2. The Park Ridge Board of Education approves the Use of the Building Facilities Application by the Park Ridge Girl Scouts, for use of West Ridge Room 4, as per Board Policy #7510 "Use of School Facilities," from October, 2021 to June, 2022, as per attached. **"BG2"**

M: S:  
NT JP NA LS DC AW DB

BG3. The Park Ridge Board of Education approves the following payments to Parette Somjen Architects for the following projects: **"BG3"**

| <u>PROJECT NO.</u> | <u>PROJECT NAME</u>                      | <u>AMOUNT</u> |
|--------------------|--|---------------|
| 8420               | EB Ceiling Replacement                   | \$2,000.00    |
| 8572               | WR/HS Ceiling Replacement                | \$1,620.99    |
| 8612               | High School Restroom Renovations Phase 3 | \$1,566.04    |

M: S:  
NT JP NA LS DC AW DB

BG4. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Little Ivy, for use of (2) West Ridge classrooms, as per Board Policy #7510 "Use of School Facilities," from October 19, 2021 through December 14, 2021, as per attached. **"BG4"**

M: S:  
NT JP NA LS DC AW DB

BG5. The Park Ridge Board of Education approves the Use of the Building Facilities Application by the Park Ridge Girl Scouts, for use of West Ridge Room 17, as per Board Policy #7510 "Use of School Facilities," from October, 2021 to December 2021, as per attached. **"BG5"**

M: S:  
NT JP NA LS DC AW DB

BG6. The Park Ridge Board of Education approves the Use of the Building Facilities Application by the Park Ridge Girl Scouts, for use of East Brook Room 5, as per Board Policy #7510 "Use of School Facilities," from October, 2021 to June 2022, as per attached. **"BG6"**

M: S:  
NT JP NA LS DC AW DB

BG7. The Park Ridge Board of Education approves the following resolution for submission of the Comprehensive Maintenance Plan, which is on file in the Business Office:

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Park Ridge Board of Education are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Park Ridge Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Park Ridge Board of Education in compliance with Department of Education requirements. **“BG7”**

M: S:  
NT JP NA LS DC AW DB

BG8. The Park Ridge Board of Education approves the Use of the Building Facilities Application by the Park Ridge Girl Scouts, for use of East Brook Room 21, as per Board Policy #7510 “Use of School Facilities,” from November, 2021 to June 2022, as per attached. **“BG8”**

M: S:  
NT JP NA LS DC AW DB

BG9. The Park Ridge Board of Education approves the donation of the 2003 Chevrolet Astro Van to the Park Ridge Fire Department, for training purposes.

M: S:  
NT JP NA LS DC AW DB

## **POLICY RESOLUTIONS**

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

PO1. The Park Ridge Board of Education reviews the following Policies and Regulations for second reading and approval on October 18, 2021: ***"PO1"***

|                    |  |
|--------------------|--|
| Bylaw 0145         | Board Member Resignation and Removal                     |
| Bylaw 0164.6       | Remote Public Board Meetings During a Declared Emergency |
| Regulation 1642    | Earned Sick Leave Law                                    |
| Policy 1643        | Family Leave   |
| Policy 2415        | Every Student Succeeds Act                               |
| Policy 2415.02     | Title I Fiscal Responsibilities                          |
| Policy 2415.05     | Student Surveys, Analysis, and/or Evaluations            |
| Policy 2415.20     | Every Student Succeeds Act Complaints                    |
| Regulation 2415.20 | Every Student Succeeds Act Complaints                    |
| Policy 4125        | Employment of Support Staff Members                      |
| Policy 5330.01     | Administration of Medical Cannabis                       |
| Regulation 5330.01 | Administration of Medical Cannabis                       |
| Policy 6360        | Political Contributions                                  |
| Policy 7425        | Lead Testing of Water in Schools                         |
| Regulation 7425    | Lead Testing of Water in Schools                         |
| Policy 8330        | Student Records  |
| Policy 9713        | Recruitment by Special Interest Groups                   |

M: S:  
NT JP NA LS DC AW DB

PO2. The Park Ridge Board of Education reviews the following Policies and Regulations for first reading on October 18, 2021, and with second reading and approval on November 22, 2021: ***"PO2"***

|                 |   |
|-----------------|---|
| Bylaw 0131      | Bylaws, Policies, and Regulations   |
| Policy 1648.11  | The Road Forward COVID 19 – Health and Safety   |
| Policy 1648.13  | School Employee Vaccination Requirements  |
| Policy 2422     | Comprehensive Health and Physical Education   |
| Policy 2425     | Emergency Virtual or Remote Instruction Program   |
| Policy 2467     | Surrogate Parents and Resource Family Parents   |
| Policy 3221     | Evaluation of Teachers  |
| Regulation 3221 | Evaluation of Teachers  |
| Policy 3222     | Evaluation of Teaching Staff Members, Excluding Teachers and Administrators                   |
| Regulation 3222 | Evaluation of Teaching Staff Members, Excluding Teachers and Administrators                   |
| Policy 3223     | Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals |

|                    |   |
|--------------------|---|
| Regulation 3223    | Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals |
| Policy 3224        | Evaluation of Principals, Vice Principals, and Assistant Principals                           |
| Regulation 3224    | Evaluation of Principals, Vice Principals, and Assistant Principals                           |
| Policy 5111        | Eligibility of Resident/Nonresident Students  |
| Policy 5460.02     | Bridge Year Pilot Program   |
| Regulation 5460.02 | Bridge Year Pilot Program   |
| Policy 5751        | Sexual Harassment of Students   |
| Regulation 5751    | Sexual Harassment of Students   |
| Policy 6115.01     | Federal Awards/Funds Internal Controls-Allowability of Costs                                  |
| Policy 6115.02     | Federal Awards/Funds Internal Controls-Mandatory Disclosures                                  |
| Policy 6115.03     | Federal Awards/funds Internal Controls-Conflict of Interest                                   |
| Policy 6311        | Contracts for Goods or Services Funded by Federal Grants                                      |
| Policy 6471        | School District Travel  |
| Regulation 6471    | School District Travel  |
| Policy 7432        | Eye Protection  |
| Regulation 7432    | Eye Protection  |
| Policy 8420        | Emergency and Crisis Situations   |
| Regulation 8420.1  | Fire and Fire Drills  |
| Policy 8540        | School Nutrition Programs   |
| Policy 8550        | Meal Charges/Outstanding Food Service Bill  |
| Policy 8561        | Procurement Procedures for School Nutrition Programs  |

M: S:  
NT JP NA LS DC AW DB

PO3. The Park Ridge Board of Education reviews the following Abolished Policies and Regulations for first reading and approval on October 18, 2021: ***“PO3”***

|                 |  |
|-----------------|--|
| Policy 1521     | Educational Improvement Plans                              |
| Policy 1648     | Restart and Recovery Plan                                  |
| Policy 1648.02  | Remote Learning Options for Families                       |
| Policy 1648.03  | Restart and Recovery Plan Full Time Remote Instruction     |
| Policy 1649     | Federal Families First Coronavirus (COVID 19) Response Act |
| Regulation 2421 | Vocational Technical Education                             |
| Policy 5114     | Children Displaced by Domestic Violence                    |
| Policy 8810     | Religious Holidays   |

M: S:  
NT JP NA LS DC AW DB

## PERSONNEL RESOLUTIONS

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

- P1. The Park Ridge Board of Education approves the appointments of the following new substitute teachers for the 2021/22 school year:

TEACHER

Shannon Carolan  
Kristen Cuneo  
Jaclyn Honovich  
Nicole Martino

M: S:  
NT JP NA LS DC AW DB

- P2. The Park Ridge Board of Education approves and/or acknowledges the appointments and rescinds of the following, as indicated in the areas listed, for the amounts cited, for the 2021/22 school year:

PARAPROFESSIONAL RESIGNATIONS

| <u>NAME</u>       | <u>POSITION</u>     |
|-------------------|---------------------|
| Burns, Dara       | EB Paraprofessional |
| Ippolito, Rosanne | WR Paraprofessional |
| Sweeney, Mariann  | EB Paraprofessional |

SCHEDULE "E" RESCINDS 2021/22 SCHOOL YEAR:

| <u>NAME</u>        | <u>POSITION</u>                        | <u>STIPEND</u> |
|--------------------|--|----------------|
| Buckley, Stephanie | International Thespian Society Advisor | \$1,738.00     |
| Farrell, Michael   | Spring Head Track Coach                | \$10,190.00    |

SCHEDULE "E" APPOINTMENTS 2021/22 SCHOOL YEAR:

| <u>NAME</u>         | <u>POSITION</u>                 | <u>STIPEND</u> |
|---------------------|---------------------------------|----------------|
| Dunn, Alex          | Assistant Boys Basketball Coach | \$5,404.00     |
| Papadopoulos, Maria | Testing Coordinator -Jr/Sr. HS  | \$4,133.00     |
| Rembecky, Shawn     | Boys Head Spring Track Coach    | \$7,895.00     |
| Wall, Heather       | Girls Head Spring Track Coach   | \$7,895.00     |
| Weltler, Lynn       | Costumes/Props Coord. Play      | \$920.00       |
| Weltler, Todd *     | Set Construction, Play          | \$1,790.00     |

\* Contingent upon completion of state-mandated paperwork

INDEPENDENT STUDY PROGRAM (Schedule "E"):

| <u>STAFF MEMBER</u> | <u>POSITION</u>                               | <u># OF STUDENTS</u> | <u>RATE/TIME</u>                         | <u>AMOUNT NOT TO EXCEED</u> |
|---------------------|---|----------------------|--|-----------------------------|
| Rachel Erdmann      | Period 7/8 with German V/VI Honors Class      | 2                    | \$61.00/Hour x 33 Weeks<br>(1 hour/week) | \$2,013.00                  |
| Kimberly Ady        | Periods 5/6 with French classes V & VI Honors | 4                    | \$61.00/Hour x 33 Weeks<br>(1 hour/week) | \$2,013.00                  |
| Nora Guajardo       | Period 7/8 with Spanish VI Honors Class       | 4                    | \$61.00/Hour x 33 Weeks<br>(1 hour/week) | \$2,013.00                  |

APPOINTMENTS/REVISIONS FOR 2021/22 YEAR:

| <u>NAME</u>      | <u>POSITION</u>                            | <u>HOURLY RATE</u> |
|------------------|--|--------------------|
| Gnoinski, Lauren | FT EB Paraprofessional                     | \$18.00/hour       |
| Luther, Jennifer | PT Paraprofessional transfer from EB to HS | \$18.00/hour       |

M: S:  
NT JP NA LS DC AW DB

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/seminar expenses for the following staff members for the 2021/22 school year:

| <u>NAME</u> | <u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u> | <u>DATES</u> | <u>AMOUNTS NOT TO EXCEED</u> |
|-------------|---|--------------|------------------------------|
| NONE        |   |              |                              |

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- P4. The Park Ridge Board of Education accepts the resignation of Ledion Bullari, District Custodian, effective October 19, 2021.

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- P5. The Park Ridge Board of Education approves additional hours for the following staff members for the 2021/22 summer and/or school year:

| <u>NAME</u>    | <u>ASSIGNMENT</u>                  | <u>TIME/RATE</u>         | <u>TOTAL AMOUNT</u> |
|----------------|------------------------------------|--------------------------|---------------------|
| Karen Finnerty | IEP Planning /Eligibility meetings | 1.5 hours @ \$71.75/hour | \$107.62            |

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- P6. The Park Ridge Board of Education approves the appointment of Tally Sulejmani as a Night Custodian, Step 3, effective November 1, 2021, at an annual salary of \$43,995, pro-rated to \$29,330.00.

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- P7. The Park Ridge Board of Education approves the following staff members for professional development workshops as indicated below:

October 11, 2021

| <u>COURSE TITLE</u>            | <u>PRESENTER</u> | <u>STIPEND</u> |
|--------------------------------|------------------|----------------|
| Understanding the I&RS Process | Lisa Conforti    | \$175.50       |

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- P8. The Park Ridge Board of Education approves the following staff members as home instructors for the student listed:

For the period October 5, 2021 to November 19, 2021:

| <u>STUDENT</u> | <u>STAFF MEMBERS</u> | <u>SUBJECT</u>                        | <u>APPROX. TIME</u> | <u>RATE</u>  |
|----------------|----------------------|---------------------------------------|---------------------|--------------|
| 1723(b)-050    | Raina Lynn           | Fundamentals of English 11            | 2hrs.week           | \$55.00/hour |
| 1723(b)-050    | Lucy Meyer           | Life Skills Math 11                   | 2hrs.week           | \$55.00/hour |
| 1723(b)-050    | Lucy Meyer           | Fundamentals of US History II         | 2hrs.week           | \$55.00/hour |
| 1723(b)-050    | Lucy Meyer           | Skills for School Success 11          | 2hrs.week           | \$55.00/hour |
| 1723(b)-050    | Tara Kane            | Fundamentals of Environmental Science | 2hrs.week           | \$55.00/hour |

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- P9. The Park Ridge Board of Education approves the attached interlocal agreement with Pascack Regional Board of Education, for the sharing of Bus Driving services. **"P9"**

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- P10. The Park Ridge Board of Education approves the following staff members as home instructors for the student listed:

For the period October 11, 2021 to October 29, 2021:

| <u>STUDENT</u> | <u>STAFF MEMBERS</u> | <u>SUBJECT</u> | <u>APPROX. TIME</u> | <u>RATE</u>  |
|----------------|----------------------|----------------|---------------------|--------------|
| *823(f)-060    | Chris Barba          | Mathematics    | 1.5 hrs. Week       | \$55.00/hour |
| *823(f)-060    | Chris Barba          | Science        | 1 hr. Week          | \$55.00/hour |
| *823(f)-060    | Rosemary Colangelo   | Language Arts  | 1.5 hrs. Week       | \$55.00/hour |

|             |                    |                |            |              |
|-------------|--------------------|----------------|------------|--------------|
| *823(f)-060 | Rosemary Colangelo | Social Studies | 1 hr. Week | \$55.00/hour |
|-------------|--------------------|----------------|------------|--------------|

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P11. The Park Ridge Board of Education approves the appointment of Yashar Afkari as HS Science maternity leave teacher, from 10/22/21 – 3/31/22, on Step 1 of the BA Guide, at an annual salary of \$59,209.00, prorated.

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P12. The Park Ridge Board of Education approves additional hours for the following staff members for the 2021/22 school year:

| <u>NAME</u>       | <u>ASSIGNMENT</u>  | <u>TIME/RATE</u>                      | <u>START DATE</u> |
|-------------------|--|---------------------------------------|-------------------|
| Catherine Kennedy | West Ridge Paraprofessional/Bus Aide   | 1.25 hours/per day @ \$18.00 per hour | 9/1/2021          |
| Andrea Silverman  | 1:1 Paraprofessional for Student 1920(a)-060 for MS/HS Holiday Vocal Concert (12/9/21) | 3 hours @ \$26.15/hour                | 12/9/21           |

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P13. WHEREAS Chris Kaufman is currently on the Custodial Guide at step 3 and,

WHEREAS he has demonstrated the necessary skills to be classified as Maintenance 1,

NOW THEREFORE BE IT RESOLVED that the Park Ridge Board of Education approves the movement of Chris Kaufmann from Custodial Step 3 to Maintenance Step 3, effective July 1, 2021.

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P14. The Park Ridge Board of Education approves a Leave-of-Absence for Nicole Ortiz (High School Guidance Secretary) as follows:

- A Disability Leave-of-Absence from January 3, 2022 through February 1, 2022 with pay and with benefits.
- A Federal Family Leave-of-Absence effective February 2, 2022 through May 10, 2022, without pay and with benefits.
- A Child Rearing Leave-of-Absence effective May 11, 2022 through May 31, 2022, without pay and without benefits.

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- P15. The Park Ridge Board of Education approves the following updated salary amounts of staff members to be paid through our ESSER II grant, for the 2021 Summer Owl Academy:

| <u>Teacher</u>     | <u>Subject</u>                        | <u>Amount Not to Exceed</u> |
|--------------------|---------------------------------------|-----------------------------|
| Georgia Racanelli  | ELA 1                                 | \$2,821.79                  |
| Lisa McKenna       | Math 1/2                              | \$3,868.61                  |
| Karen Yates        | ELA 2                                 | \$4,936.28                  |
| Elena Solis        | Math 3/4                              | \$2,728.53                  |
| Jennifer Ostrowski | ELA 3/4                               | \$4,431.13                  |
| Mallorie Troast    | Math 5/6                              | \$3,488.57                  |
| Rosemary Garganta  | ELA 5/6                               | \$2,695.05                  |
| Erin Mullen        | Math 7/8                              | \$3,231.58                  |
| Patricia McClair   | ELA 7/8                               | \$3,455.49                  |
| Dana Caine         | Math: Algebra                         | \$4,610.14                  |
| Christine Dow      | ELA 9                                 | \$2,390.15                  |
| Karen Finnerty     | Special Education Support, K-6        | \$6,545.15                  |
| Kaitlyn Robertson  | Special Education Support, ELA, 7-12  | \$2,341.22                  |
| Corazon Bautista   | Special Education Support, Math, 7-12 | \$3,722.58                  |
| Carrie Bianchi     | Nurse                                 | \$8,232.09                  |

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- P16. The Park Ridge Board of Education approves the Sidebar Agreement with the Park Ridge (S2.) Education Association for the 2021-2023 Contract. **“S2”**

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