

**PARK RIDGE BOARD OF EDUCATION**

**MONTHLY MEETING MINUTES**

*Date:* August 30, 2021

*Public Started:* 6:00 P.M.

*Private Started:* 6:05 P.M.

*Public Started:* 7:00 P.M.

*Public Ended:* 9:15 P.M.

*Public Started:* 10:00 P.M.

*Public Ended:* 10:04 P.M.

*HS Little Theater*

**I. Roll Call**

N. Triano	J. Pierotti	N. Agoos	L. Sum	D. Clare	A. Wagner	D. Bradler
X	X	X	X	X	X	X

Also Present:

R. Gamper	R. Wright
X	X

**II. Pledge of Allegiance** -was led by Board President, David Bradler.

**III. Open Public Meetings Statement** –was read by Board President, David Bradler.

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 12, 2021 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 12, 2021 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 12, 2021 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

**IV. Adjournment to Private Session**

Private Closed Session was read by *President Bradler*.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 6:05 PM.

M: JP S: DC  
NT JP NA LS DC AW DB  
Y Y Y Y Y Y Y

The Regular Session of the Board of Education was recalled at 7:00 pm.

M: NT S: LS  
NT JP NA LS DC AW DB  
Y Y Y Y Y Y Y

**V. Minutes for Approval**

Private Meeting	June 14, 2021	Board Approved
Monthly Meeting	June 14, 2021	Board Approved

The Minutes passed as follows:

M: LS S: NT  
NT JP NA LS DC AW DB  
Y Y Y Y Y Y Y

**VI. Special Presentations to the Board**

A. NJSBA Presentation - Board and District Goal Setting

*Matt Lee from New Jersey School Boards Association (NJSBA) gave a presentation on goal setting. He explained that there were two types of Goals: District Goals and Board Goals. District Goals are meant for*

*the Superintendent and become the basis for evaluating him. Board goals are meant for the Board. A self-evaluation is done annually to assess how well they were achieved. For both sets of goals, the district will meet periodically to get progress updates. Mr. Lee explained the Data Sources that are commonly used as part of this process. Mr. Lee then went into more detail on District and Board Goals, providing examples and advice on how to make them effective. He explained that the goal is to have the values and aspirations of the community integrated into the educational process. He explained that these goals need to be achievable and that the Board is responsible for insuring that appropriated resources are allocated for that purpose. Mr. Lee then spoke about the District Mission statement, and determining what the Board wants to accomplish. Mr. Lee then reviewed the previous year's District Goals and discussed with the Board whether or not they were achieved.*

*Equity Goal – Dr. Gamper spoke about clubs that were created, and the efforts the district took to communicate diversity and inclusiveness. He explained that these efforts fell off towards the end of the year. He also reported that the Board established a community relations committee which met throughout the year. Ms. Agoos indicated that there were frank discussions that took place, and different viewpoints were expressed. She felt that it was important that the Park Ridge student experience should have more diversity and become global citizens. Ms. Sum felt it was important to re-evaluate the mission statement and continue the conversation on equity. Mr. Lee wrote this down as a goal for 2021-22.*

*Dr. Gamper then spoke about addressing social, emotional wellness, given all that is going on currently. Ms. Sum felt that it was important for the District to recognize that it has been a challenging year and that it should be one of the Board's goals for both students & staff. Ms. Wagner would like to see the district create a culture that was mentally strong. Mr. Lee included a goal on social/emotional wellness as a 2021-22 goal.*

*Ms. Agoos expressed an interest in looking at gender equity in athletics. She wants to be sure the district is providing the same opportunities for boys and girls. Ms. Wagner supported this review. Mr. Bradler suggested looking at several data points such as coaching salaries.*

*Another recommendation was to look into the Arts program. Concern was expressed over staff turnover and low rates of participation. Dr. Gamper explained that as more electives were added, the number of participants able to take each elective dropped. He felt that all electives should be looked at, not just the arts. A goal was created by Mr. Lee to analyze participation in electives in grades 7-12, to understand what factors are influencing students to select them.*

*Mr. Lee explained that once a goal is established, the Superintendent and Board will need to develop action plans that address how to achieve those goals.*

*Another goal that was discussed was installing Class 3 Law Enforcement officers in the schools. Only one meeting took place on this, and then it was put on hold due to COVID. The district did make several security upgrades with alarm systems and cameras.*

*Mr. Lee discussed with the Board ways to communicate their findings to each other and the public. He stressed the importance of getting community feedback. The Board discussed creating FAQ's and giving the public an opportunity to be heard. Other topics discussed, included connecting the goals to the Superintendent's evaluation, revamping the district website and how much responsibility should be given to a 7<sup>th</sup> grader vs a 12<sup>th</sup> grader.*

*Dr. Gamper asked if the Superintendent was responsible for both District and Board goals. Mr. Lee clarified that the Superintendent was only responsible for District Goals. The Board would do a self-evaluation on the Board goals.*

*Mr. Lee added that there should be periodic reviews of the progress made towards the goals. There should not be any surprises. Dr. Gamper asked when the process for evaluating the goals should begin. Mr. Lee responded sometime around January or February. The process should be completed by April 30<sup>th</sup>.*

*A resident, Mr. Capilli, commented that due to the length of the discussion, several members of the public had left. He commented that the meeting should have been advertised as a work session and that he felt badly for the Board for listening in on their round table discussion.*

## **VII. Hearing of Citizens**

Agenda Items Only

## **VIII. President's Report**

*Mr. Bradler thanked the Park Ridge staff for getting the school ready to open. He indicated that everything looked great and he is anticipating a good start to the school year.*

## **IX. Superintendent's Report**

### **HIB Update**

*Dr. Gamper commented that this was the first day back for staff. The day went well, and started with breakfast being served under a tent. The new staff were introduced and a presenter spoke about diversity. Wednesday is the first day for students. He thanked the community relations committee for revamping the mission statement.*

*Dr. Gamper then spoke about the SSDS (Student Safety Data System) Violence, Vandalism, and HIB reporting for the 2020/21 school year. He reported that there were 2 confirmed HIB cases at the High School, and 2 at East Brook. There were no confirmed cases at West Ridge. The District total of HIB cases for the year was four.*

## **X. BOE Committee Reports**

*Education Committee–Reviewed the curriculum updates.*

*Community Relations Committee –They revised the mission and vision statements. They received feedback from the Board and staff. They are continuing to work on updating the website. They met with the diversity and inclusion committee in town, and listened to what they were working on.*

*Re-opening committee – Discussed the re-opening of school, including mask mandates. They discussed how to create an environment that would be stigma free.*

**XI. Supplemental Agenda**

There was one supplemental personnel item which was added to the consent agenda.

**XII. Consent Agenda**

The Board reviewed the Consent Agenda. The agenda passed as follows:

M: JP	S: NT						
NT JP	NA LS	DC AW	DB				
Y	Y	Y	Y	Y	Y	Y	Y

**XIII. Hearing of Citizens**

*A resident commented that the social and emotional needs of her children were not being met. She stated that she did not receive the services her children needed over the summer. She also commented that there was only one psychiatrist at East Brook and she felt there should be more. She inquired about a new position that was supposed to be created to address this. She also stated that many parents are unhappy with the level of services they are receiving. Did not think it was right that parents were having to fight to get their children’s needs met. She did not feel that the social worker or case manager had enough background to provide these services. She felt we did not have the appropriate staff to service the needs of the students, and that IEP’s are not being met.*

*Dr. Gamper addressed the question regarding the proposed staffing. The position was discussed by the Board but a decision was made to wait until the new Special Education Director could weigh in on it.*

*Another parent commented that they were blown away by how kids are struggling. When she spoke with child study team members, she was unable to get answers. She felt that many kids are having social and emotional issues, and the Board is focusing on things that do not matter. She felt the school has a responsibility to address this and they are not meeting it. She felt that there was failure on many parts, and that people were not doing what they were supposed to do.*

*Mr. Capilli thanked the Board for pushing and looking for answers that many parents have tried to get over the years. Residents pay a lot of money to live here, and he is happy that board is asking the tough questions. He wanted them to know that parents appreciate that.*

*Ms. Wagner thanked everyone for their comments and bringing the issues to their attention. She wanted to assure them that their comments did not fall on deaf ears. She stated that the process works best if you share things with the Board so they can respond.*

*A Parent described his ordeal with getting the vaccine. He then is currently experiencing health issues as a result. He felt that the vaccinee poses a potential risk to the children, and that decisions currently being made could hurt kids. He also expressed concerns about wearing masks. He asked the Board to be mindful of what they are told in making their decisions. He asked them to think of him and the pain he is experiencing.*

*A resident commented that there is currently bullying going on with respect to the vaccine. She stated that the High School teachers love to give their opinions in class. She felt the vaccine is a personal family decision. She also expressed concern about making children wear masks, and asked the Board to consider the long-term effects. She felt it defies common sense and it is not saving anyone. She thought it was an illusion that they provide safety and it is hurting kids in the long run. She commented that the Board should stop talking about LGBTQ issues and focus more on the social and emotional well-being of kids.*

**XIV. Board Comments – New/Unfinished Business**

*Ms. Wagner asked for an update on the CTA litigation. Dr. Gamper replied that some of the cases are being settled. The Board attorney feels this is good news. Anyone with questions should contact Dan Roberts.*

*Ms. Sum reported that the website update will include committee descriptions.*

*The Board then discussed getting an update from the new Child Study team director. Dr. Gamper will set up a date for the presentation which will be done in public session.*

*Mr. Triano commented that it was his impression that things were going well and felt bad for the parents who were struggling.*

*Motion to adjourn to private session. – 9:15 pm*

M: LS S: DC  
NT JP NA LS DC AW DB  
Y Y Y Y Y Y Y

Return to Public -10:00 pm

M: JP S: LS  
NT JP NA LS DC AW DB  
Y Y Y Y Y Y Y

**XV. Adjournment – 10:04 pm**

M: NT S: DC  
NT JP NA LS DC AW DB  
Y Y Y Y Y Y Y

\_\_\_\_\_  
Robert Wright  
Business Administrator/  
Board Secretary

**RESOLUTIONS FOR CONSENT AGENDA (XIII)**

**EDUCATION RESOLUTIONS**

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

E1. The Park Ridge Board of Education accepts the suspension, truancy and SSDS reports from the Superintendent for the month of June with one HIB report, and no truanancies.

M: S:  
NT JP NA LS DC AW DB

E2. The Park Ridge Board of Education approves the following student teachers for the 2021/22 school year:

NAME	COLLEGE	TIME	PR TEACHER
Caitlin Quinn	Western Governor's University	12 weeks	Karen Finnerty (West Ridge)

M: S:  
NT JP NA LS DC AW DB

E3. The Park Ridge Board of Education approves the 2021/22 Park Ridge School District Mentoring Plan and the submission of the Statement of Assurance (SOA) for each plan. Copies are available in the Superintendent's Office.

M: S:  
NT JP NA LS DC AW DB

E4. WHEREAS, the Park Ridge Board of Education is required to perform criminal history record checks in accordance with N.J.S.A. 18A:6-7.1 et seq., and

WHEREAS, the Park Ridge Board of Education may apply to employ applicants on an emergent basis pending completion of a criminal records check where special circumstances are present justifying the emergent employment.

NOW, THEREFORE, BE IT RESOLVED by the Park Ridge Board of Education that the Superintendent of Schools is hereby authorized to make an initial assessment of the existence of special circumstances warranting emergent application to employ applicants for positions within the Park Ridge School System.

NOW, THEREFORE, BE IT RESOLVED by the Park Ridge Board of Education that the Superintendent of Schools is hereby authorized in such cases warranting an application for emergent employment to prepare and forward the necessary documentation to the Bergen County Superintendent and/or the New Jersey Department of Education to process said application.

M: S:  
NT JP NA LS DC AW DB

E5. The Park Ridge Board of Education approves the 2021/22 Park Ridge School District Professional Development Plan, the 2021/2022 Park Ridge High School Professional Development Plan, the 2021/2022 East Brook Professional Development, the 2021/2022 West Ridge Professional Development Plan, and the submission of the Statement of Assurance (SOA) for these plans. Copies are available in the Superintendent's Office.

M: S:  
NT JP NA LS DC AW DB

E6. The Park Ridge Board of Education reviews and approves the SSDS Reports for the second half of the 2020/21 school year.

M: S:  
NT JP NA LS DC AW DB

E7. The Park Ridge Board of Education reviews and approves the Park Ridge School "School Safety Plan" for East Brook and West Ridge Elementary Schools and the High School for the 2021/22 school year.

M: S:  
NT JP NA LS DC AW DB

E8. The Park Ridge Board of Education approves the renewal of the Bergen County Special Services (BCSS) contract for the provision of Hospital Instruction for the 2021/22 school year at the following medical and/or rehabilitative care institution at a rate of \$65 per hour:

New Bridge Medical Center (Paramus)

M: S:  
NT JP NA LS DC AW DB

E9. The Park Ridge Board of Education approves the submission of the 2021-22 Comprehensive Equity Plan - Statement of Assurances (SOA), affirming that the Park Ridge School District is in compliance with its Three-Year Comprehensive Equity Plan (CEP) for school years 2019-22, in accordance with N.J.A.C. 6A:7, Managing for Equality and Equity in Education.

M: S:  
NT JP NA LS DC AW DB

E10. The Park Ridge Board of Education approves Stephanie Chalmers as an unpaid intern in the area of School Psychology, for the 2021/22 school year, pending completion of state-mandated paperwork.

M: S:  
NT JP NA LS DC AW DB



- E11. The Park Ridge Board of Education adopts the following district curricula for the 2021/22 school year that align with the New Jersey Student Learning Standards (NJSLS) and with the timeline for implementation for each content standard (N.J.A.C. 6A:3-3.1):

<u>NJSLS - Content Areas</u>	<u>State Board Adoption Date</u>	<u>District Implementation of Revised Curricula</u>
K-12 Visual and Performing Arts	July 9, 2014	September 2015
K-12 Comprehensive Health and Physical Education	July 9, 2014	September 2015
K-12 English Language Arts  Updated for 18A:35-4.35 and 18A:35-4.36a	May 4, 2016	September 2017 Freshmen Focus, Info Literacy, and English 7: September 2021  September 2021
K-12 Mathematics	May 4, 2016	September 2017
Science	July 9, 2014	Grades 6-12: Sept. 2016
	June 3, 2020	Grades K-3,5: Sept. 2017 Grade 4; September 2021
Social Studies Updated for 18A:35-4.35 and 18A:35-4.36a	July 9, 2014	Grades K-3, 5-12: Sept. 2015 Grade 4: Sept. 2021 September 2021
World Languages	June 3,2020	September 2021
Career Readiness, Life Literacies, and Key Skills	June 3,2020	Grades 7-12 Business: Sept. 2021
K-12 Technology	October 1, 2014	September 2015
21st Century Life and Careers	October 1, 2014	September 2015

M: S:  
NT JP NA LS DC AW DB

- E12. The Park Ridge Board of Education approves the state-approved Marshall Practice Evaluation rubric-based evaluation tools for the purpose of evaluating certificated district employees. The following evaluation rubrics will be utilized:

Marshall Teacher Practice Evaluation Rubric – utilized to evaluate all district teachers

Marshall Principal Practice Evaluation System – utilized to evaluate all district principals and assistant principal

M: S:  
NT JP NA LS DC AW DB

E13. The Park Ridge Board of Education approves Apex Learning as a provider of Virtual School Digital Programs for the 2021/22 school year. The cost of the digital learning solution is \$600.00 for one semester.

M: S:  
NT JP NA LS DC AW DB

E14. The Park Ridge Board of Education hereby authorizes the submission of the ESEA application for Fiscal Year 2022, and accepts the grant award of these funds upon the subsequent approval of the FY 2022 ESEA Application.

M: S:  
NT JP NA LS DC AW DB

E15. The Park Ridge Board of Education approves Solimar Chavana as an unpaid intern in the area of Occupational Therapy, for the 2021/22 school year, pending completion of state-mandated paperwork.

M: S:  
NT JP NA LS DC AW DB

E16. The Park Ridge Board of Education approves the Diversity and Equity Training Plan. ***“E16”***

M: S:  
NT JP NA LS DC AW DB

E17. The Park Ridge Board of Education accepts the Agreement Suspension Alternative Program (SAP) Memorandum of Agreement with the BCSS, for the 2020-2021 school year, with an annual membership fee of \$750.00. ***“E17”***

M: S:  
NT JP NA LS DC AW DB

E18. The Park Ridge Board of Education approves the attached Agreement for a Partnership Between The Park Ridge School District and West Bergen Mental Healthcare at an annual cost of \$348,000.00.

M: S:  
NT JP NA LS DC AW DB

- E19. The Park Ridge Board of Education approves the following revised Owl Mission Statement, and New Owl Vision Statement;

The Owl Mission

The Park Ridge School District is committed to educating and empowering all students to think critically and creatively to express their full potential. We cultivate a community of lifelong learners and nurture all students to be kind, ethical, and responsible citizens, as well as independent, productive members of an increasingly complex and interconnected world. As a district, we embrace individuality and value cultural diversity, equity, and mutual respect.

The Owl Vision

We are dedicated to creating a culture and climate of collaboration and acceptance, where all members of the district are encouraged to challenge themselves and learn from their experiences. We recognize the importance of interconnection and encourage development of multiple intelligences and divergent thinkers. We strive to support our students as they grow academically, socially, physically, and emotionally, and recognize that this process is enhanced through collaboration within the larger community. The Park Ridge School District strives to advocate for the individual needs and goals of every member of the school community, by fostering an environment where growth and well-being are paramount.

M: S:  
NT JP NA LS DC AW DB

- E20. The Park Ridge Board of Education approves the changes to the School Calendar, as attached, for the 2021-2022 school year. **“E20”**

M: S:  
NT JP NA LS DC AW DB

- E21. The Park Ridge Board of Education approves the following outside agencies, contractors and/or consultants for services for the 2021/22 school year or as indicated:

<u>NAME</u>	<u>SERVICE</u>	<u>RATE</u>	<u>AMOUNTS NOT TO EXCEED</u>
Kinetic PT	Contractor to provide athletic training services	As Needed	\$50/Hour

M: S:  
NT JP NA LS DC AW DB

- E22. The Park Ridge Board of Education approves the Clinical Affiliation Agreement with Kean University in New Jersey, to provide a program for Occupational Therapy students to perform fieldwork in the District, at no cost to the District. **“E22”**

M: S:  
 NT JP NA LS DC AW DB

- E23. The Park Ridge Board of Education approves the tuition for the following students for the 2021/22 school year:

<u>STUDENT</u>	<u>PLACEMENT</u>	<u>DATES</u>	<u>AMOUNT NOT TO EXCEED</u>
821(b)-060	South Bergen Jointure Maywood, NJ	6/8/21 – 6/25/21 9/7/21-6/23/22	\$4,126.50 \$59,700.00
2311-070	Valley Program Norwood, NJ	7/1/21-6/30/22	\$79,610.00
2215-050	Windsor Prep High School Paramus, NJ	7/1/21-6/30/22	\$69,478.47
1223-070	Windsor Bergen Ridgewood, NJ	7/1/21-6/30/22	\$69,653.13
1714-050	The Community School Teaneck, NJ	9/9/21-6/30/22	\$46,173.60
2525(a)-050	BCSS-Transition Center Wood-Ridge, NJ	9/1/21-6/30/22	\$61,740.00
1930-050	East Mountain School, HMH Carrier Clinic	9/8/21-6/30/22	\$58,246.20

M: S:  
 NT JP NA LS DC AW DB

**EDUCATION DISCUSSION**

- A. SSDS (Student Safety Data System) Violence, Vandalism, and HIB reporting for the 2020/21 school year

## FINANCE RESOLUTIONS

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13(e), certifies that the Board Secretary's June and July 2021 monthly financial reports (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, have not been over expended in violation of N.J.A.C. 620 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. **"F1"**

M: S:  
NT JP NA LS DC AW DB

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the months of May and June 2021. **"F2"**

M: S:  
NT JP NA LS DC AW DB

F3. The Park Ridge Board of Education approves the July Check Journal (List of Bills) containing Check #45591-45719 in the total amount of \$1,801,939.89 and the August Check Journal (List of Bills) containing Check #45270-45829 in the total amount of \$2,825,629.84, and EFTs using ACH technology #L50209-L50212 in the amount of \$5,227.48. **"F3"**

M: S:  
NT JP NA LS DC AW DB

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #12377-12420 in the total amount of \$4,878.00. **"F4"**

M: S:  
NT JP NA LS DC AW DB

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Voucher #1063 in the total amount of \$506.00.

M: S:  
NT JP NA LS DC AW DB

F6. The Park Ridge Board of Education approves the Unemployment Compensation Vouchers #N/A in the total amount of \$N/A.

M: S:  
NT JP NA LS DC AW DB

F7. The Park Ridge Board of Education approves the June and July 2021 "Report of the Secretary" and the "Report of the Treasurer" to the Board of Education. **"F7"**

M: S:  
NT JP NA LS DC AW DB

F8. The Park Ridge Board of Education approves the following and General Fund Transfers for the month of June and July 2021 (2021/22) in the amounts indicated, per Appendix A. **"F8"**

M: S:  
NT JP NA LS DC AW DB

F9. The Park Ridge Board of Education approves the renewal of Student Accident Insurance with Philadelphia Insurance Company in the amount of \$24,056.00 effective August 1, 2021 to August 1, 2022.

M: S:  
NT JP NA LS DC AW DB

F10. Whereas on August 5, 2021, the Park Ridge Board of Education (the Board) received Request for Proposal's (RFP's) for the Field and Grounds Maintenance for the District, and;

Whereas, North Jersey Landcare Services was the sole vendor to respond, and;

Whereas, their response was reviewed and determined to meet the guidelines outlined in the Board's RFP;

Now Therefore be it Resolved that the Park Ridge Board of Education approve North Jersey Landcare Services to provide Field and Ground Maintenance Services as outlined in the Board's RFP at the following rates:

Field Maintenance	\$26,430.00
Grounds Maintenance	\$38,645.00
Per Unit Pricing:	
Mulch	\$ 80.00 / Yard
Grass Seed	\$235.00 /50lb bag
Top Soil	\$ 77.00 / Yard

M: S:  
NT JP NA LS DC AW DB

F11. WHEREAS, the Park Ridge Board of Education has contracted to send certain students with disabilities who reside in the District to approved outside placement schools; and

WHEREAS, those schools do not charge any of its students for meals; and

NOW, THEREFORE BE IT RESOLVED, that the Park Ridge Board of Education does not require those outside placement districts to charge students for reduced and/or paid meals in accordance with the income eligibility criteria established by the Child Nutrition Program as administered by New Jersey Department of Agriculture; and

BE IT FURTHER RESOLVED that the Park Ridge Board of Education understands and acknowledges that the foregoing actions do not increase the contracted tuition rate for students with disabilities sent by the District to those outside placement school districts.

M: S:  
NT JP NA LS DC AW DB

F12. The Park Ridge Board of Education approves the following resolution:

APPROVAL OF LEGAL DEPOSITORIES –  
BANK FOR DEPOSITS/WITHDRAWALS/SAFE DEPOSIT BOX

BE IT RESOLVED that the Board of Education authorize the Business Administrator to invest school district funds within statutory limitations.

BE IT FURTHER RESOLVED that the Board of Education designates Lakeland Bank as the bank for deposits and withdrawals for the Warrant Account, Payroll Account, Payroll Agency Account, Unemployment Account, Capital Reserve Account, Student Activities Account, and Athletics Student Activities Account and approves the use of a safe deposit box at Lakeland Bank, from July 1, 2021 through June 30, 2022.

BE IT FURTHER RESOLVED that the Board of Education approves the designated signatures on the above accounts as outlined and recommended by the Superintendent.

M: S:  
NT JP NA LS DC AW DB

F13. The Park Ridge Board of Education approves the following vendor for toner and ink printer cartridges, through an H.C.E.S.C. bid, effective from July 1, 2021 through April 16, 2023:

Staples & Staples Business Advantage

M: S:  
NT JP NA LS DC AW DB



F14. The Park Ridge Board of Education approves the following tuition contracts for the Life Skills Program for the 2021/22 school year:

Saddle River Board of Education \$52,200.00

M: S:  
NT JP NA LS DC AW DB

F15. The Park Ridge Board of Education approves the following tuition contracts for the Life Skills Program for the 2021 ESY:

<u>STUDENT</u>	<u>SCHOOL DISTRICT</u>	<u>AMOUNT</u>
1020-050	Emerson Board of Education	\$3,700.00
1030(A)-050	Emerson Board of Education	\$3,700.00

M: S:  
NT JP NA LS DC AW DB

F16. The Park Ridge Board of Education approves the transportation contracts for the following school district students attending The Owl House Program for the 2021/22 school year:

<u>STUDENT</u>	<u>SCHOOL DISTRICT</u>	<u>AMOUNT</u>
1020-050	Emerson	\$8,250.00
1030(A)-050	Emerson	\$8,250.00

M: S:  
NT JP NA LS DC AW DB

F17. The Park Ridge Board of Education approves the Shared Services Agreement with the Emerson School District for a Life Skills Program for the 2021/22 school year.

M: S:  
NT JP NA LS DC AW DB

F18. The Park Ridge Board of Education accepts the following non-public funds for Our Lady of Mercy Academy for the 2021/22 school year budget:

Non-Public Technology Aid	\$ 3,444.00
Non-Public Nursing Services	\$23,744.00
Non-Public Textbook Aid	\$ 4,922.00
Non-Public Security Aid	\$37,100.00
Total	\$69,210.00

M: S:  
NT JP NA LS DC AW DB

*This is the approval of the Non-public grants. This money is a pass through, and the district is not entitled to any of these funds.*

F19. The Park Ridge Board of Education accepts the 2020/21 Extraordinary Aid in the amount of \$533,254.00.

M: S:  
NT JP NA LS DC AW DB

F20. The Park Ridge Board of Education approves the one-year renewal of the Equipment Maintenance Agreement for thirteen Savin copiers with Atlantic Tomorrow’s Office, effective July 1, 2021.

M: S:  
NT JP NA LS DC AW DB

F21. The Park Ridge Board of Education approves the renewal of the Software Support Contract with Computer Solutions, Inc. for the 2021/22 school year, as per attached Schedule A. **“F21”**

M: S:  
NT JP NA LS DC AW DB

F22. The Park Ridge Board of Education approves the adoption of the Follett Library Catalog System/Services in the amount of \$5,556.59 for the 2021/22 school year.

M: S:  
NT JP NA LS DC AW DB

F23. The Park Ridge Board of Education approves Stack Sports LLC to provide an on-site strength and conditioning coach for Park Ridge High School athletes, for the 2021/22 school year, at \$35.00 hours, not to exceed \$10,220.00.

M: S:  
NT JP NA LS DC AW DB

F24. The Park Ridge Board of Education approves BAYADA Home Health Care, Inc. to supply temporary nursing to the District as per the attached agreement. **“F24”**

M: S:  
NT JP NA LS DC AW DB

F25. The Park Ridge Board of Education accepts the ESEA FY 2022 as follows:

<u>ESEA GRANT</u>	<u>AMOUNT OF GRANT</u>	<u>PARK RIDGE SD</u>	<u>OLM</u>
Title I	\$77,553	\$77,553	-0-
Title II A	\$14,740	\$12,554	\$2,186
Title III	\$4,617	\$4,617	-0-
Title IV	\$10,000	\$8,517	\$1,483

M: S:  
NT JP NA LS DC AW DB

F26. The Park Ridge Board of Education approves the submission of the ESEA FY22 Grant.

M: S:  
 NT JP NA LS DC AW DB

F27. The Park Ridge Board of Education accepts the following donation:

<u>DONOR</u>	<u>TO</u>	<u>TYPE OF DONATION</u>	<u>AMOUNT</u>
PRHS OPGRAD	PRHS Senior Lounge Furniture	Monetary for the 21/22 school year	\$3,317.74.

M: S:  
 NT JP NA LS DC AW DB

F28. The Park Ridge Board of Education accepts the request by the East Brook PTO to return their \$4,700.00 donation, originally accepted by the Park Ridge Board of Education on April 26, 2021.

M: S:  
 NT JP NA LS DC AW DB

F29. The Park Ridge Board of Education approves the following non-public nursing allocations for the 2021/22 school year:

- Nursing supervision services for Our Lady of Mercy Academy with Bergen County Department of Health Services, in the amount of \$3,306.32.
- Board administration fee, 3% of state aid entitlement and equipment and supply deduction, in the amount of \$712.32 and \$45.00, respectively.
- Nursing services provided by Priority Nursing Services, in the amount of \$19,680.36.

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<b>BUILDINGS &amp; GROUNDS RESOLUTIONS</b>
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**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

BG1. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Valley Chabad, for use of the High School Library and classrooms as per Board Policy #7510 "Use of School Facilities," from September 9, 2021 to May 22, 2022, as attached. **"BG1"**

M: S:  
NT JP NA LS DC AW DB

BG2. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Hold My Knots, for use of the High School Football Field Snack area, as per Board Policy #7510 "Use of School Facilities," from September 10 to November 26, 2021, as attached **"BG2"**

M: S:  
NT JP NA LS DC AW DB

BG3. The Park Ridge Board of Education approves payment #1 to Premier Building & Construction Management, Inc. for work on the Ceiling Replacement at EB, WR & HS, in the amount of \$293,216.00. **"BG3"**

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NT JP NA LS DC AW DB

BG4. The Park Ridge Board of Education approves the following payments to Parette Somjen Architects for the following projects: **"BG4"**

<u>PROJECT NO.</u>	<u>PROJECT NAME</u>	<u>AMOUNT</u>
8420	EB Ceiling Replacement	\$2,000.00
8572	WR & HS Ceiling Replacement	\$2,018.92
8612	HS Restroom Renovation Phase 3	\$1,594.04

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NT JP NA LS DC AW DB

BG5. The Park Ridge Board of Education approves payment #2 to Premier Building & Construction Management, Inc. for work on the Ceiling Replacement at EB, WR & HS, in the amount of \$338,911.00. **"BG5"**

M: S:  
NT JP NA LS DC AW DB

BG6. The Park Ridge Board of Education approves Change Order #1 to Billy Contracting and Restoration, Inc., for work on the HS Restroom Renovations in the amount of \$42,145.39. Amounts reflect charges to the project allowance and do not change the contracted amount. **"BG6"**

M: S:  
NT JP NA LS DC AW DB

BG7. The Park Ridge Board of Education approves Change Order #1 to Premier Building and Construction Management, Inc., for work on the Ceiling Replacement at EB, WR and HS, in the amount of \$22,028.00. Amounts reflect charges to the project allowance and do not change the contracted amount. **"BG7"**

M: S:  
NT JP NA LS DC AW DB

BG8. The Park Ridge Board of Education approves payment #1 to Billy Contracting & Restoration, Inc. for work on the HS Restroom Renovation, in the amount of \$106,400.00. **"BG8"**

M: S:  
NT JP NA LS DC AW DB

BG9. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Park Ridge Men's Basketball, for use of the High School Main Gym as per Board Policy #7510 "Use of School Facilities," from September 12, 2021 to June, 2022, as attached. **"BG9"**

M: S:  
NT JP NA LS DC AW DB

## PERSONNEL RESOLUTIONS

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

- P1. The Park Ridge Board of Education approves the appointment of the following new substitute for the 2021/22 school year:

Substitute Teachers  
Bianca Martino

**M: S:  
NT JP NA LS DC AW DB**

- P2. The Park Ridge Board of Education approves the resignations and appointments of the following, as indicated in the areas listed, for the amounts cited, for the 2021/22 school year:

### PARAPROFESSIONAL RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>
McDermott, Laurie	EB Paraprofessional
Quinn, Caitlin	HS Paraprofessional
Spellman, Stephanie	HS Paraprofessional

### APPOINTMENTS/REVISIONS FOR 2021/22 SUMMER & SCHOOL YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>RATE/SALARY</u>
D'Ambrosio, Christine *	FT West Ridge Paraprofessional	\$18.00/hour
Battaglia, Kelly	PT p.m. West Ridge Paraprofessional	\$25.43/hour
Bednarz, Monika	FT West Ridge Paraprofessional	\$18.00/hour
Brickman, Sherri	FT West Ridge Paraprofessional	\$18.00/hour
Buckner, Brandon	EXTRAS Student Aide	\$13.00/hour
Buono, Christine	ESY Bus Aide	6 hours @ \$18.36/hour
Chun, Kimberly	EB Lunch Aide	\$18.00/hour
Cotto, Jerelyn	PT HS Paraprofessional	3.5 hours @ \$25.43/hour
DeMar, Harrison	EXTRAS Adult Aide	\$22.00/hour
Dicarlantonio, Joseph	EXTRAS Student Aide	\$13.00/hour
Dunay, Gabriella	ESY Bus Aide	6 hours @ \$18.00/hour
Horgan, Sandra	ESY Owl House Job Coach	66 hours @ \$36.43/hour
Lantigua, Daniela*	FT East Brook Paraprofessional	\$18.00/hour
Mones, Araceli	FT HS Paraprofessional	\$18.00/hour
Perry, Jennifer	ESY OOD Paraprofessional for student 1212-060	120 hours @ \$18.00/hour
Quinn, Caitlin	ESY Preschool Para/Bus Aide	32 hours @ \$18.00/hour
Rappo, Michael	FT East Brook Paraprofessional	\$18.00/hour
Reiff, Lynne	HS Paraprofessional	4.5 hours @ \$25.43/hour
Scheer, Christine	EXTRAS Substitute Teacher	\$32.50/hour
Silverman, Andrea	Summer Band Camp assistance for student 239-050	40 hours @ \$25.43/hour

Sweeney, Mariann	FT EB Paraprofessional	\$18.00/hour
Welsh, Andrew	EXTRAS Student Aide	\$13.00/hour

*\*Contingent upon completion of state-mandated paperwork*

RESCIND SCHEDULE E APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>RATE/SALARY</u>
Contreras, Stephen	Asst. Boys Soccer Coach	\$5,403.00
Sheridan, Jerry	JV Boys Basketball	\$5,843.00

SCHEDULE "E" APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Grzybek, Kevin	Marching Band Asst. Director	\$3,300.00
Jaffe, Molly	Assistant Girls Soccer Coach	\$5,625.00
Rappo, Michael	Assistant Boys Soccer Coach	\$5,183.00
Volk, Scott	Volunteer Football Coach	N/A

M: S:  
NT JP NA LS DC AW DB

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/seminar expenses for the following staff members for the 2021/22 school year:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNTS NOT TO EXCEED</u>
NONE			

M: S:  
NT JP NA LS DC AW DB

- P4. The Park Ridge Board of Education approves the appointment of Sandra Horgan as Job Coach/Paraprofessional at The Owl House, effective September 1, 2021 through June 30, 2022, at an annual salary of \$40,000.00, to increase to \$46,000.00 upon attainment of her CDL license.

M: S:  
NT JP NA LS DC AW DB

*Sandra Horgan is replacing Michael Mullen as the Job Coach/Paraprofessional at The Owl House.*

- P5. The Park Ridge Board of Education approves the appointment of Ilana Frankel as West Ridge Grade 1 teacher, on Step 1 of the MA + 30 Guide for the 2021-2022 school year, at an annual salary of \$65,909.00.

M: S:  
NT JP NA LS DC AW DB

P6. The Park Ridge Board of Education approves the attached list of Substitute Teachers for the 2021/22 school year. **"P6"**

M: S:  
NT JP NA LS DC AW DB

P7. The Park Ridge Board of Education approves all current Park Ridge certificated staff and substitute teachers as home instructors for the 2021/22 school year at a rate of \$55.00 per hour.

M: S:  
NT JP NA LS DC AW DB

P8. The Park Ridge Board of Education approves the following staff members for additional hours for the Extended School Year (ESY) and/or CST IEP Summer Meetings and Testing:

<u>STAFF MEMBER</u>	<u>RATE</u>	<u>ADDITIONAL HOURS</u>	<u>TOTAL AMOUNT</u>	<u>ASSIGNMENT</u>
Baumann, Valerie	\$399.14/day	1 day	\$399.14	IEP Meetings, Testing, Team Meetings
Bianchi, Carrie	\$82.12/hours	65 hours	\$5,337.80	Summer Nursing Services
Jurkovic, Stephanie	\$364.21/day	7 days	\$2,549.47	IEP Meetings, Testing, Team Meetings
Keller-Moczarski, Tamar	\$565.80/day	4.5 days	\$2,546.10	IEP Meetings, Testing, Team Meetings
Loll, Heather	\$85.36/hour	5	\$426.80	ESY Teacher
Strammiello, Debbie	\$85.36/hours	5	\$426.80	ESY Teacher
Termanini, Elizabeth	\$429.94/day	8 days	\$3,439.52	IEP Meetings, Testing, Team Meetings
Wagreich, Kim	\$597.52/day	8 days	\$4,780.16	IEP Meetings, Testing, Team Meetings & Progress Report writing

M: S:  
NT JP NA LS DC AW DB

P9. The Park Ridge Board of Education approves the following staff member to complete kindergarten screening for incoming students:

<u>NAME</u>	<u>HOURS/RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Berkowitz, Melissa	12.5 hours @ \$49.29/hour	\$616.13
Burchell, Jennifer	13.25 hours @ \$79.84/hour	\$1,057.88
Burchell, Jennifer	2 hours @ \$80.83/hour	\$161.66
Jurkovic, Stephanie	14.5 hours @\$50.88	\$737.76
Maenza, Samantha	14.5 hours @\$48.22	\$699.19
McKenna, Lisa	13.5 hours @ \$66.73	\$900.86
O'Connor, Shannon	18 hours @ \$67.90	\$1,222.20
O'Connor, Shannon	6 hours @ \$71.76	\$430.56
Plucinski, Keith	3 hours @ \$50.88	\$152.64
Tobin, Kristin	13.5 hours@ \$70.18/hour	\$947.43
Tobin, Kristin	2 hours @ \$74.01/hour	\$148.02
Wagreich, Kim	13.25hours@ \$84.37/hour	\$1,117.90
Wagreich, Kim	2 hours @ \$85.36/hour	\$170.72



Yates, Karen	13.25 hours @ \$84.37/hour	\$1,117.90
Yates, Karen	7 hours @ \$85.36/hour	\$597.52

M: S:  
NT JP NA LS DC AW DB

P10. The Park Ridge Board of Education approves additional hours for the following staff member, for the Summer and 2021/22 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>HOURS/RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Caine, Dana	Summer Owl Academy	4.75 hours @ \$85.36/hour	\$405.46
Garganta, Rosemary	Summer Owl Academy	2.5 hours @ \$53.85/hour	\$134.62
Lynn, Raina	Remedial Support for Student 829-050	8 hours @\$65.23/hour	\$521.84
McKenna, Lisa	Summer Owl Academy	4.75 hours @ \$70.02/hour	\$ 332.60
Moffit, Francoise	Curriculum Writing, French K-6	5 hours @ \$53.00/hour	\$265.00
Mullin, Erin	Summer Owl Academy	4.75 hours @ \$58.49/hour	\$277.85
Ostrowski, Jennifer	Summer Owl Academy	3.75 hours @ \$82.12/hour	\$307.95
Racanelli, Georgia	Summer Owl Academy	3.75 hours @ \$52.03/hour	\$195.11
Rembecky, Shawn	Curriculum Writing, Computers/Mkting	2.5 hours @ \$53.00/hour	\$132.50
Sgambati, Martha Elena	Curriculum Writing, Spanish K-6	5 hours @ \$53.00/hour	\$265.00

M: S:  
NT JP NA LS DC AW DB

P11. The Park Ridge Board of Education approves the appointment of Meredith Gavzy as West Ridge Grade 2 teacher, on Step 10 of the BA Guide for the 2021-2022 school year, at an annual salary of \$70,009.00.

M: S:  
NT JP NA LS DC AW DB

P12. The Park Ridge Board of Education approves the appointment of Valerie Baumann as Jr./Sr. High School Speech/Language Specialist (3/5<sup>th</sup> position), on Step 9 of the MA Guide for the 2021-2022 school year, at an annual salary of \$43,099.00.

M: S:  
NT JP NA LS DC AW DB

P13. The Park Ridge Board of Education approves a Leave-of-Absence for Ariel Goldberg (High School Teacher) as follows:

- A Disability Leave-of-Absence from October 20, 2021 through December 23, 2021, with pay and with benefits.

- A State Family Leave-of-Absence effective January 3, 2022 through April 4, 2022, without pay and with benefits.

The dates listed above are based on current attendance and are subject to change.

M: S:  
NT JP NA LS DC AW DB

P14. The Park Ridge Board of Education approves a Leave-of-Absence for Molly Jaffe (High School Teacher) as follows:

- A Disability Leave-of-Absence from October 21, 2021 through November 19, 2021, with pay and with eligibility of benefits.
- A Federal Family Leave-of-Absence effective November 22, 2021 through December 8, 2021, without pay and with eligibility of benefits.
- A State Family Leave-of-Absence effective December 9, 2021 through March 21, 2022, without pay and with eligibility of benefits.
- A Child Rearing Leave-of-Absence effective March 22, 2022 through March 31, 2022, without pay and without eligibility of benefits.

The dates listed above are based on current attendance and are subject to change.

M: S:  
NT JP NA LS DC AW DB

P15. The Park Ridge Board of Education approves the appointment of Elexie Marshall as a .4 Weekend Custodian, on Step 2 of the Custodian guide for the 2021-2022 school year, at an annual salary of \$43,472.00, pro-rated to \$14,490.67, effective September 1, 2021.

M: S:  
NT JP NA LS DC AW DB

P16. The Park Ridge Board of Education approves the Sidebar Agreement with the Park Ridge Education Association in the 2019-2022 Contract. **"P16"**

M: S:  
NT JP NA LS DC AW DB

P17. The Park Ridge Board of Education approves the appointment of Alyssa Prisco as West Ridge Grade 2 Maternity leave teacher, on Step 2 of the BA Guide for the 2021-2022 school year, at an annual salary of \$59,709.00.

M: S:  
NT JP NA LS DC AW DB

P18. The Park Ridge Board of Education approves the appointment of Steven Fiedeldey as the District 504 Compliance Officer and HIB Coordinator for the 2021-2022 school year.

M: S:  
NT JP NA LS DC AW DB

(S1.) The Park Ridge Board of Education approves the appointment of Alejandra Garcia-Juarez as an East Brook FT paraprofessional.

M: S:  
NT JP NA LS DC AW DB