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**PARK RIDGE BOARD OF EDUCATION**

**MONTHLY MEETING MINUTES**

Date: October 27, 2020

Public Started: 8:00 P.M.

Public Ended: 10:10P.M.

Park Ridge High School Little Theater

**I. Roll Call**

N. Triano	D. Bradler	B. von Bradsky	R. Sileo	A. Wagner	J. Pierotti	F. Church
X	X	X	X	X	X	X

Also Present:

R. Gamper	R. Wright	D. Lopez
X	X	X

**II. Pledge of Allegiance** *was led by Board President Frank Church.*

**III. Open Public Meetings Statement** *was read by Board President Frank Church.*

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on October 20, 2020 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on October 20, 2020 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on October 20, 2020 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

#### IV. Adjournment to Private Session *None*

Private Closed Session was read by N/A.

#### V. Minutes for Approval

Special Meeting	September 16, 2020	Board Approved
Private Meeting	September 21, 2020	Board Approved
Monthly Meeting	September 21, 2020	Board Approved

M: S:  
NT DB BVB RS AW JP FC

#### VI. Special Presentations to the Board

##### A. NJSMA Elementary Honors Band Festival

East Brook Participants:

Bryce Nelsen-DeFalco	Baritone Horn
Damien Liu	Clarinet

West Ridge Participants:

Benjamin Adams	Alto Saxophone
Rachael Ein	Flute

##### B. 2020-21 District Goal #1 Update- Dr. Bernardo

##### C. Wampum Archeological Dig

*Ms. Garcia introduced the four students who were receiving the award. She explained the process that one goes through in being accepted to the NJSMA Honors band. Students are reviewed by a committee and chosen for demonstrating skill above and beyond the standard for their instrument. The recognition was to take place last spring but was postponed due to the school shutdown. Ms. Garcia praised each student and presented them with certificates in recognition of their accomplishment. Following the handing out of certificates, the Board took a five-minute recess to take socially distanced pictures of the recipients.*

*Dr. Bernardo gave a presentation on where the District was with implementing the Goal of Equity/Diversity in curriculum. He explained that he began this process last year with a basic outline. The Law associated with this, 18:35-4.35-4.36, mandates that schools have instructional materials that provide a representation of different groups. The purpose is to make sure everyone feels included and to reduce bullying. Bergen County decided to include cultural and religious aspects as well. Right now, the focus is on staff training. The district has done some training already with West Bergen and Mr. Yeager. There is a special consultant coming in on November 3<sup>rd</sup> to do additional training. The*

*training will focus on complicit bias. Additionally, Melissa Ballaera is taking an Equity training course at Columbia University.*

*In curriculum, Social Studies is taking the lead role. The district is using this year as a trial year. ELA is another area of focus. Newsela has been introduced as a new resource for LGBTQ students. Other options are available to students such as the ERASE club. Dr. Bernardo commented that keeping up the conversation is vital. He also noted that they have received a lot of great feedback from alumni.*

*The Board asked Dr. Bernardo several questions.*

*Mr. Sileo asked when parents were going to be into the process.*

*Dr. Bernardo indicated that the district is still looking into this.*

*Mr. Bradler asked if there will be books used and if so will the Board need to approve them.*

*Dr. Bernardo responded that he will first look to see what is currently in the district before making any recommendations. The district is not at the point of removing anything but rather adding.*

*Mr. Church asked about Professional Development.*

*Dr. Gamper explained that there are four in-service days all of which will be used by Election Day. Virtual presentations are available through Safe Schools and there are plenty of reading materials. Dr. Gamper then thanked Dr. Bernardo for his work and commented that the district is being well served.*

*Mr. Johnson addressed the Board through a remote video connection. He made a request to conduct an archaeological excavation on Board property. He ran through a slideshow, which outlined the reason for his research. He explained that Wampum, a type of shell bead, was used as currency from the 17<sup>th</sup> through 19<sup>th</sup> century. Park Ridge had a factory, which produced this bead as well as Hair Pipes well into the 19<sup>th</sup> century. He is interested in analyzing the residue of the shell, which he believes may be located near the bank of the brook that runs behind the school. He believes that the residue will show whether in fact the samples of wampum currently in museums are in fact representative of the process used. Carl Schondorf excavated the area near the factory in 1924. The samples he collected may not have been a representative sample. He wants to return to the site to answer that question. Mr. Johnson then outlined the process he would use in his excavation. In Phase 1, he would dig small holes over a large area to see if there is any evidence of shells. If yes, then move to Phase 2 where tests are done to determine if the samples are representative. Phase 2 would require fewer but larger holes. All digging would be done by hand. The soil would be sifted and any artifacts collected and brought back to the lab for analysis. He indicated he would not be collecting anything unless it has historic significance. The long-term goal would be to move anything found to a museum. The artifacts will not have monetary value. The benefits are that this is a special site of national historical significance. It also represents an opportunity for students to get a hands-on enrichment experience.*

*The Board asked several questions following the conclusion of the presentation. One question centered around safety precautions that would be taken during excavation.*

*Mr. Johnson responded that in Phase 1, the holes would be covered back up the same day they were dug. In Phase 2, boards or temporary fences would be placed over the holes.*

*Another Board member asked about the depths of the holes that would be dug.*

*Mr. Johnson was not sure as it would depend on how deep down the shells were found. He estimated 3-4 feet.*

*Mr. Wright was asked to send the soil disturbance limits to Mr. Johnson to ensure that permits for digging would not be needed.*

*A question was asked as to where the dig will be.*

*Mr. Johnson displayed a map, which showed several possible areas near the brook. Concern was raised about the areas near the softball field and Mr. Johnson indicated that he was willing to move the locations. Additionally, concern was raised about potential digging near entranceways used by students.*

*Mr. Johnson was asked if there was a preferred time of year for digging. Mr. Johnson indicated that this would be weather dependent. Summer would be preferred but some digging could take place between Thanksgiving and March.*

*The Board asked Mr. Johnson to specify the exact locations of his digs. The Board gave their consent to proceed with the project as long as there was no disruption to school.*

## **VII. Hearing of Citizens *None***

## **VIII. Student Representative's Report**

*Dr. Gamper introduced Diego Lopez, the student representative for the 2020-21 school year. Mr. Lopez addressed the Board and thanked them for the opportunity to attend the meetings and participate in the process.*

## **IX. President's Report**

*Mr. Church congratulated the students who were recognized this evening. He thanked Dr. Bernardo for his presentation on curriculum changes being worked on for Equity/Diversity. Mr. Church then commented that there are some staff members who are concerned about attending in-person meetings and would like to see a virtual option.*

## **X. Superintendent's Report**

 **HIB Update**



Dr. Gamper reported that there was one confirmed case at the High School and none at either elementary school. He thanked the faculty for a great job running the virtual back to school night. He felt it went well. Dr. Gamper reported that he met with officials from the Borough, Bill Beattie and members of the utility crew, to discuss running fiber to the High School and Elementary schools. The meeting went well. There was some interest expressed by the council in using the fiber for their needs. He viewed it as a "win-win." They did indicate that there would be a significant lead time for equipment. Ms. Wagner, who also attended the meeting, commented that she felt it was a productive meeting and that it is important to remember this is not their area of expertise. Dr. Gamper feels doing this will help prepare the infrastructure for the future. Dr. Gamper reported that there was an uptick of students switching, coming back to district for in-person instruction who were previously taking all virtual days. Most of these students are ending up in the PM Sessions. Dr. Gamper felt the plan to re-open is working. Students and staff feel safe. There are also more students coming back to the High School. Mr. Sileo asked about the monthly enrollment numbers. Dr. Gamper indicated that they are included in the Board packet material as an attachment. The information is broken down by AM, PM and virtual. A comment was made that students are being marked absent when they are home and following the day virtually. Dr. Gamper was asked to look into this. Dr. Gamper reported that there were three positive cases, one (1) at East Brook and two (2) at the High School. Dr. Gamper outlined the process to determine response to positive cases. Based on process, schools did not have to close.

**XI. BOE Committee Reports**

There will be an Education committee meeting on Thursday to discuss the 2021-22 school calendar and some Special education concerns.

**XII. Supplemental Agenda**

Mr. Wright and Dr. Gamper reviewed the Supplemental motions. All three were added to the Consent agenda.

**XIII. Consent Agenda**

The Board reviewed the revised consent agenda. The agenda passed as follows:

M: JP S: RS  
NT DB BVB RS AW JP FC  
Y Y Y Y Y Y Y

**XIV. Hearing of Citizens None**

**XV. Board Comments – New/Unfinished Business**

*A question was asked if anyone has requested the use of School Facilities. Mr. Wright responded that he has not received any requests.*

*Dr. Gamper reported that the district is waiting for guidance on Winter sports. As of now, it appears that everything will be starting. The Football team will play Manchester Regional at Home on Friday at 7:00 PM.*

*The Board discussed having a virtual option for the meetings and asked Dr. Gamper and Mr. Wright to have a link to a Webex or Zoom available in case of a district shut down. Dr. Gamper reported that some districts are offering both options. The Board agreed to offer a remote option at all times and have the ability to switch to virtual option for the Board.*

*An update was requested on the Washington DC lawsuit. Dr. Gamper responded that he had not heard anything new. Dan Roberts, an attorney from Michael Gross’ office is currently working on this.*

*The Board asked Mr. Wright to work on RFP’s for the Attorney and Architect.*

**XVI. Adjournment- 10:10 p.m.**

M: DB S: AW  
NT DB BVB RS AW JP FC  
Y Y Y Y Y Y Y

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Robert Wright  
Business Administrator/  
Board Secretary

## RESOLUTIONS FOR CONSENT AGENDA (XIII)

### EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of September with no SSDS suspensions and no trancies to report.

M: S:  
NT DB BVB RS AW JP FC

E2. The Park Ridge Board of Education approves Tara Reilly as an East Brook Student Teacher, for the 2020/21 school year.

M: S:  
NT DB BVB RS AW JP FC

E3. The Park Ridge Board of Education approves the Annual Uniform Memorandum of Agreement with the local police authorities for the 2020/21 school year, which is on file in the Superintendent's office.

M: S:  
NT DB BVB RS AW JP FC

E4. The Park Ridge Board of Education approves the tuition for the following student for the 2020/21 school year:

<u>STUDENT</u>	<u>PLACEMENT</u>	<u>DATES</u>	<u>AMOUNT NOT TO EXCEED</u>
2215-050	Westwood Regional Westwood, NJ	9/14/20-6/25/21	\$35,714.00

M: S:  
NT DB BVB RS AW JP FC

E5. The Park Ridge Board of Education approves the creation of the following Schedule E stipend, for the GSA (Gay- Straight Alliance) club:

- Advisor position \$2,500.00 annually

M: S:  
NT DB BVB RS AW JP FC

E6. The Park Ridge Board of Education approves the creation of the following Schedule E stipend club E.R.A.S.E (End Racism and Sexism Everywhere), for the 2020/21 school year as follows:

- Advisor position \$2,500.00 annually
- Certified counselor \$1,000 annually

M: S:  
NT DB BVB RS AW JP FC

E7. The Park Ridge Board of Education accepts the Agreement Suspension Alternative Program (SAP) Memorandum of Agreement with the BCSS, for the 2020-2021 school year, with an annual membership fee of \$750.00.

M: S:  
NT DB BVB RS AW JP FC

E8. The Park Ridge Board of Education approves the following BOE and District Goals for the 20-21 school year: **"E8"**

20-21 Board of Education Goals

1. The Park Ridge Board of Education will investigate and research the various options available for projecting future enrollments in its schools. This is necessary, due to the current construction of a high-density housing project in town and the potential for another high-density housing project at a former corporate location. The possibility of conducting a demographics study, which would include a 5-year enrollment projection, will be considered.
2. The Park Ridge Board of Education will explore the possibility of installing Special Law Enforcement – Class III (SLEO-3) officers in each school to provide armed security for students and staff. This will include the necessary research to determine the level of support for hiring police officers with each of the following groups of stakeholders: Board of Education, Administration, Faculty/Staff and Parents.

20-21 District Goals

1. The district will strive to advocate for the equity of all students, especially those from diverse backgrounds, in our schools. This focus will be the shared responsibility of all stakeholders in the school community ... Board of Education, Administration, Faculty/Staff and Parents. The district will work to encourage a more diverse pool of applicants to apply for open positions. Stakeholders will continue to maintain open lines of communication, encourage dialogue and provide opportunities for students, both current and former, to voice their opinions on how we can better provide an education that is more equitable for students from diverse backgrounds. In addition, all stakeholders, including current students, will be provided an opportunity to review and provide input on the revised District Mission Statement (See District Goal #2).



2. The stakeholder groups in the district will review and revise the District Mission Statement to include a greater focus on the social and emotional wellness needs of students. This will include the need to better provide students from diverse backgrounds with an equitable education, the impact of increased screen time at all grade levels and the ever-changing implementation of student assessments.

M: S:  
NT DB BVB RS AW JP FC

## FINANCE RESOLUTIONS

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's September 2020 monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 620 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. **“F1”**

M: S:  
NT DB BVB RS AW JP FC

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month of \_\_\_N/A\_\_\_ 2020.

M: S:  
NT DB BVB RS AW JP FC

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check # 44394-44616 in the total amount of \$2,192,460.17. **“F3”**

M: S:  
NT DB BVB RS AW JP FC

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #12024-12032 in the total amount of \$1,968.00. **“F4”**

M: S:  
NT DB BVB RS AW JP FC

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Vouchers #N/A in the total amount of \$ N/A.

M: S:  
NT DB BVB RS AW JP FC

F6. The Park Ridge Board of Education approves the Unemployment Compensation Vouchers #N/A in the total amount of \$ N/A.

M: S:  
NT DB BVB RS AW JP FC

F7. The Park Ridge Board of Education approves the September 2020 “Report of the Secretary to the Board of Education” and the “Report of the Treasurer” to the Board of Education. **“F7”**

M: S:  
 NT DB BVB RS AW JP FC

F8. The Park Ridge Board of Education approves the following 2020/21 General Fund Transfers for the month of September 2020 in the amount indicated per Appendix A. **“F8”**

M: S:  
 NT DB BVB RS AW JP FC

F9. The Park Ridge Board of Education approves amending the 2020/21 IDEA grant application to include carry-over amounts from the 2019/20 school year, for use in the 2020/21 school year as follows:

<u>GRANT</u>	<u>PARK RIDGE SCHOOL DISTRICT</u>	<u>NON-PUBLIC</u>
IDEA Basic	\$-0-	\$3,578.00
IDEA Preschool	\$21,026.00	\$-0-

M: S:  
 NT DB BVB RS AW JP FC

F10. The Park Ridge Board of Education approves the following to provide contracted services at Our Lady of Mercy Academy, funded by Nonpublic IDEA Basic Grant, for the 2020/21 school year.

<u>NAME</u>	<u>SERVICE</u>	<u>AMOUNT NOT TO EXCEED</u>
Jerryl Pulis	P/T Special Education Teacher	\$22,555.00
Linda Franco	P/T Speech Therapist	\$21,000.00
School-Based Therapy Services	P/T Occupational Therapist	\$5,950.00
Commission for the Blind	Services for the visually impaired	\$2,500.00

M: S:  
 NT DB BVB RS AW JP FC

F11. The Park Ridge Board of Education approves the submission of an amendment to the FY20 CARES Emergency Relief Grant.

M: S:  
NT DB BVB RS AW JP FC

F12. The Park Ridge Board of Education accepts the following Grant awards as follows:

<u>GRANT</u>	<u>AMOUNT</u>
Park Ridge School District Coronavirus Relief Fund	\$39,192.00
Our Lady of Mercy Coronavirus Relief Fund-Technology	\$3,480.00

M: S:  
NT DB BVB RS AW JP FC

F13. The Park Ridge Board of Education approves the following staff members to be charged to 2020/21 Grants as follows:

<u>STAFF MEMBER</u>	<u>POSITION</u>	<u>GRANT</u>	<u>AMOUNT NOT TO EXCEED</u>
Nancy Alvarado-Martinez	Paraprofessional	ESSA Title III	\$2,617.00
Carolyn Harrington	Basic Skills Teacher	ESSA Title I	\$87,691.00
Michelle Waldorf	Paraprofessional	IDEA Preschool	\$9,749.00
Antonietta Sansone	Paraprofessional	IDEA Preschool	\$10,040.00
Catherine Kennedy	Paraprofessional	IDEA Preschool	\$9,998.00
Rita DeLucia-Kvopka	Paraprofessional	IDEA Preschool	\$11,276.00

M: S:  
NT DB BVB RS AW JP FC

F14. The Park Ridge Board of Education accepts the following non-public funds for Our Lady of Mercy Academy for the 2020/21 school year budget:

Non-Public Security	\$34,475.00
Non-Public Nursing (Revised)	\$20,094.00
Total	<u>\$54,569.00</u>

M: S:  
NT DB BVB RS AW JP FC

F15. The Park Ridge Board of Education accepts the revised 2019/20 Extraordinary Aid in the amount of \$394,127.00.

M: S:  
NT DB BVB RS AW JP FC

F16. The Park Ridge Board of Education approves the revised non-public nursing allocations for the 2020/21 school year:

- Appointment of Olga Mahoney to provide nursing services to students attending Our Lady of Mercy Academy, in the amount of \$8,939.41.
- Appointment of Tina Buckley to provide nursing services to students attending Our Lady of Mercy Academy, in the amount of \$5,961.93.
- Payroll taxes and DCRP pension related fees in the amount of \$1,587.12.

M: S:  
 NT DB BVB RS AW JP FC

F17. The Park Ridge Board of Education revises the Preschool Tuition for the 2020-21 fiscal year, from \$3,100.00 to \$1,500.00

M: S:  
 NT DB BVB RS AW JP FC

F18. The Park Ridge Board of Education approves the adjustment to the 2019-20 OWL House Transportation contracts for the period March 16 through June 30<sup>th</sup> to reflect a 10% reduction.

M: S:  
 NT DB BVB RS AW JP FC

F19. The Park Ridge Board of Education approves the purchase of technical support and equipment, and maintenance, repair and operational supplies through State Contract/Cooperative pricing. Listed below are expenses anticipated to exceed the threshold (cumulatively):

<u>ITEMS PURCHASED FROM</u>	<u>AMOUNT</u>
Apple Inc.,	\$168,999.99
Atlantic Tomorrow's Office	\$23,397.50
CDW-G	\$63,137.10
Truck King Int'l Sales and Service	\$232,041.88

M: S:  
 NT DB BVB RS AW JP FC

- F20. The Park Ridge Board of Education approves the following rates for participating members  
 S1. working at Park Ridge athletic games/events:

RATES FOR 2020-22	PROPOSED RATE PER GAME	CURRENT RATE PER GAME	AMOUNT OF INCREASE
Track Timer	\$55.00	\$50.00	\$5.00
Site Manager	\$55.00	\$50.00	\$5.00
Film Crew	\$55.00	\$50.00	\$5.00
Clock Operator <i>Must be Carded Official</i>	\$85.00	\$85.00	
Crowd Control	\$55.00	\$50.00	\$5.00
Ticket Takers	\$55.00	\$50.00	\$5.00
Announcer	\$65.00	\$65.00	
Spotter	\$55.00	\$50.00	\$5.00

M: S:  
 NT DB BVB RS AW JP FC

## BUILDINGS & GROUNDS RESOLUTIONS

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

BG1. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Eric Johnson, for use of the High School property, as per Board Policy #7510 "Use of School Facilities," from October 20, 2020 to October 19, 2021, as per attached. **"B1"**

M: S:  
NT DB BVB RS AW JP FC

BG2. The Park Ridge Board of Education approves the following payments to Parette Somjen Architects for the following projects: **"BG2"**

<u>PROJECT NO.</u>	<u>PROJECT NAME</u>	<u>AMOUNT</u>
8103	EB Temporary Classroom Buildings	\$1,852.26
8363	High School Room 106 Renovations	\$762.66
8419	High School Restroom Renovations	\$3,927.39
8508	District Preliminary Mechanical Ventilation Analysis	\$6,124.84

M: S:  
NT DB BVB RS AW JP FC

BG3. The Park Ridge Board of Education approves payment #2 to GL Group Inc., for work on the HS Art Room 106 Renovation in the amount of \$46,835.00. **"BG3"**

M: S:  
NT DB BVB RS AW JP FC

BG4. The Park Ridge Board of Education approves payment #4 to Northeastern Interior Services, for work on the High School Bathroom Renovation in the amount of \$39,832.57. **"BG4"**

M: S:  
NT DB BVB RS AW JP FC

**BUILDINGS & GROUNDS DISCUSSION**

- A. Security Cameras
- B. Sulak Dugout Project



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**POLICY RESOLUTIONS**

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

PO1. The Park Ridge Board of Education reviews the following Policies and Regulations for second reading and approval on October 19, 2020: ***"PO1"***

Policy 2431.3	Heat Participation Policy for Student-Athlete Safety
Policy 2622	Student Assessment
Policy 5111	Eligibility of Resident/Nonresident Students
Regulation 5111	Eligibility of Resident/Nonresident Students
Policy 5330.04	Administering an Opioid Antidote
Regulation 5330.04	Administering an Opioid Antidote
Policy 5610	Suspension
Regulation 5610	Suspension Procedures
Policy 5620	Expulsion
Policy 8320	Personnel Records
Regulation 8320	Personnel Records

M: S:  
NT DB BVB RS AW JP FC

## PERSONNEL RESOLUTIONS

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

- P1. The Park Ridge Board of Education approves the appointments of the following new substitute teachers for the 2020/21 school year:

TEACHER

Tara Reilly  
Laurie McDermott  
Alison Ciarletta\*  
Brian Koch

CUSTODIAN

Tally Sulejmani\*  
Elexie Marshall\*

M: S:  
NT DB BVB RS AW JP FC

*\*Contingent upon completion of state-mandated paperwork.*

- P2. The Park Ridge Board of Education approves and/or acknowledges the appointments and rescinds of the following, as indicated in the areas listed, for the amounts cited, for the 2020/21 school year:

Schedule "E" Rescind 2020/21 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Rachel Erdmann	Transition Coordinator HS	\$2,100.00
Sarah-Kate Maskin	Student Council Co-Advisor, MS	\$1,180.00
Rachel Avery	Student Council Co-Advisor, MS	\$1,180.00

Schedule "E" Appointments 2020/21 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Danielle Centurione	Transition Coordinator, HS	\$2,100.00
Rachel Avery	Student Council Advisor, MS	\$2,360.00
Jeremy Strauss	Volunteer Boys Soccer Coach	N/A
Brian Koch	Head Boys Basketball Coach	\$7,979.00
Jerry Kavanaugh	Assistant Girls Basketball Coach	\$2,702.00*
Allison Schulien	Assistant Girls Basketball Coach	\$2,702.00*

\*Split stipend of \$5,404.00

INDEPENDENT STUDY PROGRAM (Schedule "E"):

<u>STAFF MEMBER</u>	<u>POSITION</u>	<u>NUMBER OF STUDENTS</u>	<u>RATE/TIME</u>	<u>AMOUNT NOT TO EXCEED</u>
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Rachel Erdmann	AP World Language - German	2	\$61.00/Hour x 33 Weeks ( 1 hour/week)	\$2,013.00
Kimberly Ady	AP World Language – French	3	\$61.00/Hour x 33 Weeks ( 1 hour/week)	\$2,013.00
Nora Guajardo	AP World Language – Spanish	1	\$61.00/Hour x 33 Weeks ( 1 hour/week)	\$2,013.00

APPOINTMENTS/REVISIONS FOR 2020/21 YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>HOURLY RATE</u>
Joanne Afram	EXTRAS Teacher	\$32.50

M: S:  
NT DB BVB RS AW JP FC

P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/seminar expenses for the following staff members for the 2020/21 school year:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATES</u>	<u>AMOUNTS NOT TO EXCEED</u>
NONE			

M: S:  
NT DB BVB RS AW JP FC

P4. The Park Ridge Board of Education approves a Leave-of-Absence for Heather Wall (High School Teacher) as follows:

- A Disability Leave-of-Absence from November 30, 2020 through January 8, 2021, with pay and with benefits.
- A Federal Leave-of-Absence from January 11, 2021 through January 20, 2021, without pay and with benefits.
- A State Family Leave-of-Absence effective January 21, 2021 through March 10, 2021, without pay and with benefits.

The dates listed above are based on current attendance and are subject to change.

M: S:  
NT DB BVB RS AW JP FC

P5. The Park Ridge Board of Education approves additional hours for the following staff members for the 2020/21 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>TIME/RATE</u>	<u>TOTAL AMOUNT</u>
Lauren Conrad	Weekly Speech session for Student 1416	32 sessions @ \$26.13 session	\$836.16

Lauren Conrad	Speech Language Evaluation Student 2730	9 hours @\$52.25/hour	\$470.25
Lauren Conrad	Speech Language Evaluation Student 811	9 hours@ \$52.25/hour	\$470.25

M: S:  
NT DB BVB RS AW JP FC

- P6. The Park Ridge Board of Education approves the following staff member to complete kindergarten screening West Ridge for incoming students:

<u>NAME</u>	<u>HOURS/RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Karen Yates	4.5 hours@ \$98.43/hour	\$442.93

M: S:  
NT DB BVB RS AW JP FC

- P7. The Park Ridge Board of Education approves a Leave-of-Absence for Paul Neralich (District Technology) as follows:

- A Federal Family Medical Leave-of-Absence effective October 7, 2020 through November 29, 2020, without pay but with benefits.

The dates listed above are based on current attendance and are subject to change.

M: S:  
NT DB BVB RS AW JP FC

- P8. The Park Ridge Board of Education approves a Leave-of-Absence for Mildred Sueque (Owl House Paraprofessional) as follows:

- A Federal Family Medical Leave-of-Absence effective October 6, 2020 through October 25, 2020, without pay but with eligibility of benefits.

M: S:  
NT DB BVB RS AW JP FC

- P9. The Park Ridge Board of Education approves the attached Memorandum of Agreement with the International Union of Operating Engineers - Local 68 as per attached. **"P9"**

M: S:  
NT DB BVB RS AW JP FC

P10. The Park Ridge Board of Education accepts the resignation of Colleen Colletti, East Brook Teacher, effective December 15, 2020.

M: S:  
 NT DB BVB RS AW JP FC

P11. The Park Ridge Board of Education approves the following staff members for professional development workshops as indicated below:

October 12, 2020

<u>COURSE TITLE</u>	<u>PRESENTER</u>	<u>STIPEND</u>
Google Classroom Basics	Erin O'Brien	\$234.00
Introduction to Schoology	Kim Cheman	\$234.00
Tools For Student Interactivity in Google Meet	Lynsey Brimigion	\$234.00
Seesaw in the Classroom	Georgia Racanelli	\$234.00
Google Bootcamp	April Kaiser	\$234.00
Fountas and Pinnell	Melissa Ballaera	None
Introduction to Zoom	Patrick Bernardo/Chris Kirkby	None

M: S:  
 NT DB BVB RS AW JP FC