



PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: September 21, 2020

Public Started: 7:00 P.M.

Private Started: 7:05 P.M.

Public Started: 8:15 P.M.

Public Ended: 8:52 P.M.

Park Ridge High School Little Theater

I. Roll Call

N. Triano	D. Bradler	B. von Bradsky	R. Sileo	A. Wagner	J. Pierotti	F. Church
A	X	X	X	X	X	X

Also Present:

R. Gamper	R. Wright
X	X

II. Pledge of Allegiance *was led by Board President Frank Church.*

III. Open Public Meetings Statement *was read by Board President Frank Church.*

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 9, 2020 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 9, 2020 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 9, 2020 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session *was read by President Church.*

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 7:05.

M: DB S: RS
NT DB BVB RS AW JP FC
A Y Y Y Y Y Y

Private Session Agenda

The Regular Session of the Board of Education was recalled *at 8:15 p.m.*

M: BvB S: AW
NT DB BVB RS AW JP FC
A Y Y Y Y Y Y

V. Minutes for Approval

Private Meeting August 31, 2020 Board Approved
Monthly Meeting August 31, 2020 Board Approved

M: DB S: RS
NT DB BVB RS AW JP FC
A Y Y Y Y Y Y

VI. Special Presentations to the Board

Mr. Church recognized Shannon Burns for her contributions as last year's student representative. In recognition of her service, he read the following statement:

WHEREAS, Shannon has served on the Board of Education as the Student Representative from September 2019 through June 2020 and,

WHEREAS, Shannon has distinguished herself both in the quality of the reports she has given and the dedication she has showed by her involvement and,

WHEREAS, the Board wishes to acknowledge her commitment to excellence and service to the students of Park Ridge,

NOW THEREFORE BE IT RESOLVED, that the Park Ridge Board of Education recognizes Shannon Burns for her outstanding achievement and presents her with a plaque in appreciation of her service.

The Board had a plaque to present to her but she was unable to attend the meeting. Mr. Bradler offered to bring the plaque to her home.

VII. Hearing of Citizens - None

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for questions and/or comments on agenda items only.

VIII. Student Representative's Report - None

IX. President's Report

Mr. Church thanked Dr. Gamper and the administration for opening schools safely. He also thanked the staff for their hard work. Mr. Church commented that he was looking forward to the first football game on Friday.

X. Superintendent's Report

HIB Update

Dr. Gamper reported that there were no HIB incidents. The first athletic contests of the season will be next week. He was looking forward to seeing the student athletes and getting back to normal. The district is still in the process of planning back to school nights. They will be virtual this year. He thanked the staff and administration for their hard work in getting school open. He feels that the district is in a good place right now.

XI. BOE Committee Reports

Dr. Gamper reported that the Board met last week with a NJSBA representative and discussed setting goals for the district. He has drafted two (2) Board goals and two (2) District goals. The Board is currently reviewing that draft.

Mr. Bradler commented that the Board is waiting to see what will happen with the new construction in town.

Ms. Wagner wanted to designate a liaison from the Board to the Borough council so as to have two way communication. She did not feel this could wait until after the election.

Mr. Church asked about doing a demographic study.

Dr. Gamper responded that the District has done demographic studies in the past and they have not gone well. The Board recommended that other districts be contacted to see who they used and interviews be done with potential firms.

Mr. Church commented that the last time the Board did this, the projections were way off.

Mr. Pierotti commented that he would like to revisit the special enforcement officers as they were only able to have one meeting on this before COVID shut everything down.

The Board asked that Dr. Gamper adjust the Equity and diversity goal to add a review of district hiring practices. He was also asked to include a statement about getting input from the current student body.

Dr. Gamper responded that he would make the adjustments and send a revision out tomorrow but that the Board could approve the motion tonight pending the requested changes.

XII. Supplemental Agenda- None

Supplemental resolutions, if any, will be available the night of the meeting.

XIII. Consent Agenda

Mr. Church and Ms. Von Bradsky had questions on the bills list which were answered by Mr. Wright prior to the meeting.

A question was asked on F11. Mr. Wright explained that the Seamless Summer Program allowed all students attending the Park Ridge school system to participate in the free lunch program, regardless of grade. The program will run until the end of year or until funding runs out.

Dr. Gamper provided the Board information on Graduation Pathways and explained the scenarios of how it impacted several students.

The Board voted on the Consent agenda. It passed as follows:

M: AW S: RS
NT DB BVB RS AW JP FC
A Y Y Y Y Y Y

XIV. Hearing of Citizens

Ms. DeMar introduced herself as new PREA president. She commented that she has been in the district for 25 years and her children attend Park Ridge High School. She thanked Dr. Gamper for his cooperation and approachability. There were about 139 checkpoints that they reviewed with him and he was very responsive. She also thanked the members of her executive council for the time they put in over the summer. The objective was to open school safely without putting staff or students at risk. This was accomplished due to open communication. She thanked Dr. Gamper and the Administration for everything they have done.

Dr. Gamper responded that the district was only able to accomplish this due to Ms. DeMar's leadership. It was a difficult time and there were a lot of things to work through. He was proud of where the District is now. This was made possible by Ms. DeMar's leadership.

Mr. Church commented that the Board is aware of the good working relationship. He thanked everyone involved.

XV. Board Comments - New/Unfinished Business - None

XVI. Adjournment - 8:52 p.m.

M: DB S: JP
NT DB BVB RS AW JP FC
A Y Y Y Y Y Y

Robert Wright
Business Administrator/
Board Secretary

RESOLUTIONS FOR CONSENT AGENDA (XIII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

E1. The Park Ridge Board of Education has reviewed and approves the Park Ridge School District’s Nursing Services Plan, Nursing Protocol, and Nursing Plan for the 2020/21 school year, on file in the Superintendent’s Office.

M: S:
NT DB BVB RS AW JP FC

E2. The Park Ridge Board of Education approves the Addendum to the current Collective Bargaining Agreement between the Park Ridge Board of Education and Park Ridge Education Association (PREA). **“E2”**

M: S:
NT DB BVB RS AW JP FC

E3. The Park Ridge Board of Education approves the following payments, for summer attendance:

<u>Student #</u>	<u>Provider</u>	<u>Number of Sessions</u>	<u>Rate</u>	<u>Not to Exceed</u>
820(3)	1Gym4All	5 sessions per week x 2weeks	\$350.00 per week	\$700.00
1920(a)	1Gym4All	5 sessions per week x 2weeks	\$350.00 per week	\$700.00

M: S:
NT DB BVB RS AW JP FC

E4. The Park Ridge Board of Education approves the goals set for the Board of Education for the 2020/21 school year.

M: S:
NT DB BVB RS AW JP FC

E5. The Park Ridge Board of Education approves the goals set for the district for the 2020/21 school year.

M: S:
NT DB BVB RS AW JP FC

EDUCATION DISCUSSION

A. Graduation Pathways Discussion

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's August 2020 monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 6:20 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. ***“F1”***

M: S:
NT DB BVB RS AW JP FC

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month of __N/A__ 2020.

M: S:
NT DB BVB RS AW JP FC

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check # 44266-44393 in the total amount of \$1,961,592.94. ***“F3”***

M: S:
NT DB BVB RS AW JP FC

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #N/A in the total amount of \$N/A.

M: S:
NT DB BVB RS AW JP FC

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Vouchers #N/A in the total amount of \$N/A.

M: S:
NT DB BVB RS AW JP FC

F6. The Park Ridge Board of Education approves the Unemployment Compensation Vouchers #N/A in the total amount of \$ N/A.

M: S:
NT DB BVB RS AW JP FC

F7. The Park Ridge Board of Education approves the August 2020 "Report of the Secretary to the Board of Education" and the "Report of the Treasurer" to the Board of Education. **"F7"**

M: S:
NT DB BVB RS AW JP FC

F8. The Park Ridge Board of Education approves the following 2020/21 General Fund Transfers for the month of August 2020 in the amount indicated per Appendix A. **"F8"**

M: S:
NT DB BVB RS AW JP FC

F1.-F8– Backup attached

F9. The Park Ridge Board of Education approves the following non-public nursing allocations for the 2020/21 school year:

- Nursing supervision services for Our Lady of Mercy Academy with Bergen County Department of Health Services, in the amount of \$2,987.27.
- Board administration fee, 3% of state aid entitlement and equipment and supply deduction, in the amount of \$573.27 and \$45.00, respectively.
- Appointment of Olga Mahoney to provide nursing services to students attending Our Lady of Mercy Academy, in the amount of \$8,404.41.
- Appointment of Tina Buckley to provide nursing services to students attending Our Lady of Mercy Academy, in the amount of \$5,606.93.
- Payroll taxes and DCRP pension related fees in the amount of \$1,492.12.

M: S:
NT DB BVB RS AW JP FC

F10. The Park Ridge Board of Education approves the School Nutrition Programs vended meals contract with Westwood Regional High School for the 2020/21 school year.

M: S:
NT DB BVB RS AW JP FC

F11. The Park Ridge Board of Education approves extending the district's participation in the School Nutrition Program's Seamless Summer Option through December 31, 2020.

M: S:
NT DB BVB RS AW JP FC

F12. The Park Ridge Board of Education approves Homecare Therapies (d/b/a/Horizon Healthcare Staffing) to supply temporary nursing to the District as per the attached agreement. **"F12"**

M: S:
NT DB BVB RS AW JP FC

F13. The Park Ridge Board of Education approves Starlight Homecare Agency Inc., (d/b/a Star Pediatric Home Care Agency) to provide on-site daily nursing care for the District as per the attached agreement. **"F13"**

M: S:
NT DB BVB RS AW JP FC

F14. The Park Ridge Board of Education approves Delta-T Group North Jersey, Inc., through Educational Service Commission of NJ (formerly Middlesex Regional Cooperative) to supply temporary nursing to the District at the following rates for the 2020/21 school year:

RN Services	\$43.75 Per Hour
LPN Services	\$36.50 Per Hour

M: S:
NT DB BVB RS AW JP FC

F15. The Park Ridge Board of Education approves Priority Nursing Services to provide temporary on-site nursing care for the District as per the attached agreement. **"F15"**

M: S:
NT DB BVB RS AW JP FC

F16. The Park Ridge Board of Education approves Educational Data's 2020 Awarded Vendors, on file in the Business Administrator's Office.

M: S:
NT DB BVB RS AW JP FC

BUILDING AND GROUNDS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves payment #3 to Northeastern Interior Services, for work on the High School Bathroom Renovation in the amount of \$110,865.00. **"BG1"**

M: S:
NT DB BVB RS AW JP FC

BG2. The Park Ridge Board of Education approves partial pay to Eastern DataComm, for phone equipment in the amount of \$62,508.30. **"BG2"**

M: S:
NT DB BVB RS AW JP FC

POLICY & PROCEDURES RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

PO1. The Park Ridge Board of Education reviews the following Policies and Regulations for first reading on September 21, 2020, and with second reading and approval on October 19, 2020:
“PO1”

Policy 2431.3	Heat Participation Policy for Student-Athlete Safety
Policy 2622	Student Assessment
Policy 5111	Eligibility of Resident/Nonresident Students
Regulation 5111	Eligibility of Resident/Nonresident Students
Policy 5330.04	Administering an Opioid Antidote
Regulation 5330.04	Administering an Opioid Antidote
Policy 5610	Suspension
Regulation 5610	Suspension Procedures
Policy 5620	Expulsion
Policy 8320	Personnel Records
Regulation 8320	Personnel Records

M: S:
NT DB BVB RS AW JP FC

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the appointment of the following substitutes for the 2020/21 school year:

SUBSTITUTE TEACHER

Paula Schweitzer

SUBSTITUTE CUSTODIAN

Ledion Bullari

M: S:
NT DB BVB RS AW JP FC

- P2. The Park Ridge Board of Education approves and acknowledges the appointments of the following, as indicated in the areas and amounts listed, for the 2020/21 school year or as indicated:

SCHEDULE "E" APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Sebastian LeDuc	Volunteer Boys Soccer	N/A

SCHEDULE "E" RESCINDS:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Adam Kaplan	Boys Basketball Head Coach	\$6,014.25

APPOINTMENTS/REVISIONS FOR 2020/21 YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>HOURLY RATE</u>
Anthony Sosa	EXTRAS Teacher	\$32.50
Elizabeth Werner	EXTRAS Adult Aide	\$22.00
Jean Eramu	EXTRAS Adult Aide	\$22.00
Joseph Giordano	EXTRAS Student Aide	\$11.00
Abigail Montanez	EXTRAS Student Aide	\$11.00
Michael DeMar	EXTRAS Student Aide	\$11.00
Madelyn DeMar	EXTRAS Student Aide	\$11.00

PARAPROFESSIONAL RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>
Janja Bussanich	WR Paraprofessional
Lindsay Gordon	HS Paraprofessional

M: S:
NT DB BVB RS AW JP FC

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/seminar expenses for the following staff members for the 2020/21 school year:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNT(S) NOT TO EXCEED</u>
None			

M: S:
NT DB BVB RS AW JP FC

- P4. The Park Ridge Board of Education approves the following staff members for CST Summer Eligibility/IEP Meetings, Testing and/or Evaluations, and Virtual Scheduling:

June 26, 2020 to August 31, 2020

<u>STAFF MEMBER</u>	<u>HOURLY RATE</u>	<u>TOTAL HOURS</u>	<u>AMOUNT NOT TO EXCEED</u>
Kim Wagreich	\$98.43	15	\$1,476.45
Christine Dunay	\$93.14	4.5	\$419.13
Stephanie Randazzo	\$56.25	4.5	\$253.13
Emily Jabel	\$60.28	2	\$120.56
Monica Twomey	\$79.83	2	\$159.66
Sarah Kate Maskin	\$59.45	2	\$118.90
Karen Finnerty	\$73.14	2	\$146.28
Anne Schoenkopg	\$98.43	2	\$196.86
Janja Bussanich	\$17.48	2	\$34.96
Monica Bednarz	\$17.48	2	\$34.96
Lyzette Napier	\$17.48	2	\$34.96
Patricia Werner	\$19.19	2	\$38.38
Susan Gincley	\$17.83	2	\$35.66
Theresa Scrivanich	\$17.83	2	\$35.66
Harriet Cangialosi	\$19.19	2	\$38.38
Andrea Silverman	\$24.69	2	\$49.38
Caitlin Quinn	\$17.48	2	\$34.96
Heather Loll	\$98.43	2	\$196.86
Rainia Lynn	\$72.78	2	\$145.56
Debbie Strammello	\$95.1	2	\$190.22
Janis Bullis	\$68.12	2	\$136.24

M: S:
NT DB BVB RS AW JP FC

- P5. The Park Ridge Board of Education approves the appointment of Joseph Voza as High School Special Education Teacher, for the 2020/21 school year, on Step 5 of the MA Guide, at an annual salary of \$65,104.00, prorated to his start date.

M: S:
NT DB BVB RS AW JP FC

- P6. The Park Ridge Board of Education approves the following staff members for additional stipends for teaching a 6th period, effective September 8, 2020 through October 10, 2020 or sooner:

<u>STAFF MEMBER</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Lucy Meyer	Period 3/4 World Cultures Collab	\$1,674.52
Ann Schoenkopf	Period 5/6 US History II Collab	\$2,444.92
Kaitlyn Robertson	Period 7/8 Skills for Success 11/12	\$1,351.34
Raina Lynn	Period 9/10 Skills for Success 9	\$1,840.46
Heather Loll	Period 16/17 World Cultures Collab	\$2,444.92

M: S:
NT DB BVB RS AW JP FC

- P7. The Park Ridge Board of Education approves additional hours for the following staff members for the 2020/21 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>TIME/RATE</u>	<u>ADDITIONAL AMOUNT</u>
Heather Loll	Supplemental Resource Reading Instruction for Student 815(f)	44 min. sessions @ 3 days per week	\$6,514.56
Michelle Waldorf	East Brook Paraprofessional	3 hours/per day @ \$17.48 per hour	\$52.44 per day
Catherine Kennedy	West Ridge Paraprofessional	1.25 hours/per day @ \$17.48 per hour	\$21.85 per day
Stephanie Spellman	High School Paraprofessional	1 hour/per day @ \$17.48 per hour	\$17.48 per day
Cheryl Deubel	West Ridge Paraprofessional	1 hour/per day @ \$19.88 per hour	\$19.88 per day
Kim Hansen	West Ridge Paraprofessional	1 hour/per day @ \$19.88 per hour	\$19.88 per day
Francine Moran	West Ridge Paraprofessional	2 hours/per day @ \$19.19 per hour	\$38.38 per day

M: S:
NT DB BVB RS AW JP FC

P8. The Park Ridge Board of Education approves the appointment of Anthony Sosa as East Brook Elementary Teacher, for the 2020/21 school year, on Step 1 of the MA Guide, at an annual salary of \$61,604.00, prorated to his start date.

M: S:
 NT DB BVB RS AW JP FC

P9. The Park Ridge Board of Education approves the appointment of Julianne DeSimone, as High School Attendance Secretary, on Step 1 of the Secretarial Guide, at an annual salary of \$49,556.00, effective September 3, 2020, prorated.

M: S:
 NT DB BVB RS AW JP FC

P10. The Park Ridge Board of Education approves a Leave-of-Absence for Colleen Colletti (East Brook Teacher) as follows:

- An EPSL Leave effective September 8, 2020 through September 21, 2020, with partial pay but with benefits
- An EPCL Leave effective 9/22/2020 through October 6, 2020, without pay and with benefits
- An EPCL Leave effective 10/7/ 2020 through December 14, 2020 with partial pay and with benefits

M: S:
 NT DB BVB RS AW JP FC

P11. The Park Ridge Board of Education approves the following staff member for professional development workshops as indicated below:

September 2-3, 2020

<u>COURSE TITLE</u>	<u>PRESENTER</u>	<u>STIPEND</u>
Getting Started with Peardeck	Molly Jaffe	\$312.00

M: S:
 NT DB BVB RS AW JP FC

P12. The Park Ridge Board of Education approves a Leave-of-Absence for Krista Baumuller, (West Ridge Teacher) as follows:

- A State Family Leave-of-Absence effective September 21, 2020 through September 25, 2020, without pay but with eligibility of benefits.

M: S:
NT DB BVB RS AW JP FC

P13. The Park Ridge Board of Education approves Grace Biancorosso for extra pay, for work done in the Superintendent’s office for the months of July and August, in the amount of \$3,000.00.

M: S:
NT DB BVB RS AW JP FC

P14. The Park Ridge Board of Education approves the following staff members for additional stipends for teaching a 6th period, effective September 8, 2020 through December 31, 2020 or sooner:

<u>STAFF MEMBER</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Dana Caine	Period 1/2 Geometry CP	\$7,653.67
Sarah Kate Maskin	Period 3/4 fundamentals of Pre-Algebra	\$5,393.81
Ariel Goldberg	Period 9/10 Geometry CP	\$5,884.78
Carla Palacios	Period 12/13 Cycle 8	\$6,446.74

M: S:
NT DB BVB RS AW JP FC

P15. The Park Ridge Board of Education approves the following staff member to complete kindergarten screening East Brook for incoming students:

<u>NAME</u>	<u>HOURS/RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Lisa McKenna	10.25 hours@ \$77.85/hour	\$797.98
Shannon O’Connor	20.75 hours@ \$79.21/hour	\$1,643.61
Melissa Berkowitz	10.75 hours @ \$57.50/hour	\$618.13

Samantha Maenza	11 hours@ \$56.25/hour	\$618.75
Stephanie Jurkovic	9 hours@ \$59.36/ hour	\$534.24

M: S:
NT DB BVB RS AW JP FC